

# *Salonpas*<sup>®</sup>

**FINANCIAL REPORT 2016**  
For the Fiscal Year Ended February 29, 2016

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# Corporate Vision

## Our commitment to treating people around the world with topical and transdermal patches

Topical and transdermal patches are simple to use, being placed on the skin to treat medical conditions. They are consistent with the latest trend of improving drug delivery in medical treatment designed to enhance people's quality of life.

Our message that medicated skin patches have a lot to offer is embodied in the word Salonpathy, derived from our mainstay product SALONPAS®. Over the years we have continued to help people improve their health by leveraging our transdermal drug delivery system (TDDS) expertise to develop topical and transdermal patches mainly for pain relief and reducing inflammation.

Our basic management policy is to concentrate on and specialize in creating new pharmaceutical products and formulations adaptable to TDDS, which is the source of our competitiveness. We believe this will allow us to respond to the underlying need for health, safety, and comfort of people around the world and improve their quality of life.

We are committed to supplying pharmaceutical products capable of treating people anywhere in the world simply by applying them to the skin.

#### Forward-looking statements:

Statements in this financial report concerning current plans, forecasts, strategies, beliefs, and other forward-looking information related to Hisamitsu Pharmaceutical Co., Inc., other than those of historical fact, are forecasts of future business performance based on the judgments of management at Hisamitsu Pharmaceutical Co., Inc. in light of currently available information. Accordingly, please refrain from making investment decisions based solely on forecasts of business performance in this financial report. Actual business performance may differ significantly from these forecasts due to changes in a variety of factors.

#### Note:

Amounts in US dollars are included solely for convenience and are translated at a rate of ¥113.62=U.S.\$1.00, the approximate rate of exchange on February 29, 2016.

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# Consolidated Financial Highlights

Years ended the last day of February

	(Millions of yen)					(Thousands of U.S. dollars)	
	Fiscal 2012	Fiscal 2013	Fiscal 2014	Fiscal 2015	Fiscal 2016	Fiscal 2016	
Net sales	137,794	142,772	150,635	156,743	161,852	1,424,503	
Operating income	25,937	25,326	19,123	20,527	27,730	244,059	
Ordinary income	33,494	33,051	28,910	28,489	28,008	246,506	
Net income	18,439	18,809	21,357	18,784	17,784	156,522	
Comprehensive income	17,458	24,740	34,448	32,244	15,299	134,651	
Net assets	149,263	167,933	196,308	222,054	226,095	1,989,923	
Total assets	192,838	214,141	251,852	285,440	284,954	2,507,956	
Net assets per share (yen and dollars)	1,730.22	1,951.54	2,281.40	2,580.02	2,657.41	23.39	
Net income per share (yen and dollars)	215.09	219.56	249.30	219.28	208.81	1.84	
Diluted net income per share (yen and dollars)	—	—	—	—	208.76	1.84	
Shareholders' equity ratio (%)	76.9	78.1	77.6	77.4	79.0	—	
Return on equity (ROE) (%)	12.8	11.9	11.8	9.0	8.0	—	
Price-earnings ratio (PER) (times)	17.1	24.5	19.1	20.4	23.6	—	
Net cash provided by operating activities	25,558	32,485	35,845	23,232	30,923	272,162	
Net cash used in investing activities	(15,473)	(7,946)	(5,843)	(8,945)	(3,912)	(34,431)	
Net cash used in financing activities	(13,010)	(9,288)	(6,476)	(7,036)	(11,616)	(102,236)	
Cash and cash equivalents, end of year	34,222	50,860	77,780	88,614	103,940	914,804	
Number of employees [average temporary staff]	2,718 [503]	2,826 [610]	2,949 [625]	2,942 [626]	2,900 [583]	— [—]	

Notes: 1. Net sales do not include consumption tax.

2. Diluted net income per share for fiscal 2012, fiscal 2013, fiscal 2014 and fiscal 2015 is not listed due to the absence of residual securities.

## To Our Investors

We would like to express our sincere appreciation for our investors' continued patronage and support.

We would also like to extend our sincere condolences to all those affected by the 2016 Kumamoto Earthquake and hope for a rapid recovery of the affected areas.

We hereby report the overview of operations and financial results for the 114th fiscal year (from March 1, 2015 to February 29, 2016).

Looking back at the domestic market, while new products such as Fentos<sup>®</sup> Tape drove sales of ethical pharmaceuticals, this was unable to offset the impact of the revision of National Health Insurance drug prices and the spread of generic drugs, thus resulting in a decrease in revenue. In the OTC pharmaceuticals business, products, especially the newly launched SALONPAS<sup>®</sup>, performed well and also captured the increase in demand from inbound tourists, leading to an increase in revenue.

In overseas markets, CombiPatch<sup>®</sup>, Minivelle<sup>®</sup>, and Brisdelle<sup>®</sup>, ethical pharmaceuticals sold by the U.S. subsidiary Noven Pharmaceuticals, Inc., expanded sales. In addition, OTC pharmaceuticals showed a significant increase in revenue as well, reflecting the launch of Salonpas<sup>®</sup> in the U.S. as well as the expansion of sales in Asian countries.

As a result of these business activities, steady increases were seen in consolidated net sales and consolidated operating income, each increasing 3.3% year on year to ¥161,852 million and 35.1% year on year to ¥27,730 million. However, owing to a decrease in equity in earnings of affiliates associated with the dissolution of a U.S. joint venture company and the effects of foreign exchange, consolidated ordinary income decreased 1.7% year on year to ¥28,008 million and consolidated net income decreased 5.3% year on year to ¥17,784 million.

We ask for our investors' continued support and encouragement.

NAKATOMI, Hirotaka  
Chairman & CEO

NAKATOMI, Kazuhide  
President & COO



Medical Products



For Export



Over the Counter Products

# Overview of Operations

## Operating results

The Japanese economy during the fiscal year under review witnessed a gradual recovery reflecting improvements in the corporate performance thanks to aggressive economic policies and increased consumer spending by inbound tourists.

However, uncertainty prevailed against the backdrop of the sluggish overseas economies mainly in the emerging economies.

The operating environment for the ethical pharmaceutical industry in Japan became more severe due to the measures to curtail healthcare spending, which involves enhanced measures to promote generic drug use.

We have responded to the changes by engaging in our business with a focus on our mainstay transdermal patches and providing medical institutions with scientific information that precisely corresponds to their needs.

Regarding the OTC pharmaceuticals in Japan, we have worked to launch and promote sales of new products, as tough competition continues.

Our research and development concentrated its resources in transdermal patches, a mainstay product, and strove to develop new products with novel topical or systemic effects.

Additionally, in research and development activities carried out with overseas subsidiary Noven Pharmaceuticals, Inc. (hereinafter referred to as “Noven”) we have strengthened cooperation that includes personnel exchanges and strived to speed up the development of pharmaceutical products.

As for our production facilities, the Tosu and Utsunomiya Plants carried on initiatives to help protect the global environment as “ISO 14001” (International Environmental Management Standard) certified factories.

Furthermore, in addition to improving the efficiency of our manufacturing processes, we made an effort to reduce our environmental footprint through the reduction of energy usage and waste by changing its method of product transport and changing the air conditioning, and through maintaining 99% or more recycle rate.

We also promoted energy conservation by establishing the Energy Management Committee and made an effort to conserve electricity by adjusting room temperatures.

As for CSR activities, the Company and employees jointly took part in community service programs such as the “Japan Red Cross Society Street Collection Drive for Overseas Programs.” The Company also provided support to a total of 55 organizations including those engaged in recovery efforts after the Great East Japan Earthquake through the “Hisamitsu Pharmaceutical Co., Inc. Hot Heart Club” program, in which the Company makes matching donations deducted from employees’ and directors’ salaries.

In addition, we provided support to the overseas regions affected by natural disasters including the Middle Nepal earthquake in April 2015, the Taiwan earthquake in February 2016, as well as to Kanto/Tohoku regions in Japan that were hit by the severe rainstorm associated with Typhoon Etau (No. 18) in September 2015.

We have continued to provide various supports for the “SAGA Heavy Ion Medical Accelerator in Tosu (SAGA HIMAT) Project” that was launched to contribute to the crusade against cancer.

Furthermore, we supported the intercultural exchange through cultural activities by sponsoring the exhibition, Roger Mello “A Travelling Artist,” which was held in commemoration of the 120th anniversary of the establishment of diplomatic relations between Japan and Brazil.

Hisamitsu Springs, a women’s volleyball team, became the first team in women’s volleyball history in 2015 to win the Emperor’s Cup and Empress’s Cup All Japan Volleyball Championship four times in a row. In addition, the team held volleyball classes in a number of prefectures, mostly in Saga and Hyogo.

For the coming 2020 Tokyo Olympics, we will continue to contribute to the further development and improvement of sports culture.

“Pharmaceuticals” is the Company’s sole reportable segment, whose performance is as follows.

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# Overview of Operations

## **Pharmaceuticals**

The Pharmaceuticals segment, particularly the ethical pharmaceuticals business in Japan, faced an uncertain environment during FY2/16 due to further measures to curb healthcare expenditures.

We responded to the situation by providing medical institutions with appropriate and detailed scientific information about our products, particularly our transdermal patches. While collecting and supplying information on efficacy and safety, we engaged in activities to promote the proper use of our mainstay products, including MOHRUS<sup>®</sup> TAPE and MOHRUS<sup>®</sup> PAP, ketoprofen transdermal patches; ESTRANA<sup>®</sup> TAPE, an estradiol transdermal patch; Fentos<sup>®</sup> Tape, a transdermal sustained-release pain relief patch of fentanyl citrate that has significant analgesic effects; NORSPAN<sup>®</sup> TAPE, a transdermal sustained-release pain relief patch of buprenorphine; and NEOXY<sup>®</sup> TAPE, an oxybutynin hydrochloride transdermal patch for the treatment of an overactive bladder.

In December 2015, we began marketing the transdermal anti-inflammatory pain relief drug MOHRUS<sup>®</sup> PAP XR 120 mg as a new alternative option for pain-relief treatment.

MOHRUS<sup>®</sup> PAP XR 120 mg is a drug preparation developed as poultice that is to be applied to the affected area once a day, based on our Transdermal Drug Delivery System (TDDS) technologies with nine indications for relief of low back pain and local pain associated with rheumatoid arthritis.

In the OTC pharmaceuticals business in Japan, we launched new products, in addition to engaging in sales of our mainstay transdermal anti-inflammatory pain relief patches, targeting new users.

In March 2015, we began marketing the transdermal anti-inflammatory pain relief plaster SALONPAS<sup>®</sup> as part of SALONPAS<sup>®</sup> brand.

SALONPAS<sup>®</sup> is a drug preparation with enhanced efficacy and sense of use with features including higher concentration of active anti-inflammatory pain relief ingredients compared to SALONPAS<sup>®</sup> Ae, non-stretching skin-friendly feel, less visible beige color and Marukado<sup>®</sup>, making it harder to peel off with round corner.

In June 2015, we began marketing FEITAS<sup>®</sup> MEDICAL SUPPORTER, high performance supporter with higher mobility and firmer support grip, and in September 2015, we began marketing Thermal Plaster Jikabari<sup>®</sup> which provides quick thermal therapy at home, in an effort to develop new customers.

In the overseas business, we began marketing renewed Salonpas<sup>®</sup> in the U.S. as well.

SALONPAS<sup>®</sup> brand is engaged in active sales promotion overseas as well, achieving the largest share of sales in the OTC anti-inflammatory pain relief patch market of the U.S.

Furthermore, our overseas subsidiary P.T. Hisamitsu Pharma Indonesia established a new plant, in an effort to enhance production capacity and further localization of SALONPAS<sup>®</sup> brand.

In April 2015, we received the 2015 award for intellectual property “Minister Prize of Economic, Trade and Industry Award,” in honor of our initiatives including active effort for application and registration for new types of trademark overseas.

As a result of these business activities, net sales of our group increased 3.3% year on year, or ¥5,108 million, to ¥161,852 million. Operating income increased 35.1% year on year, or ¥7,203 million, to ¥27,730 million. Ordinary income decreased 1.7% year on year, or ¥480 million, to ¥28,008 million; and net income decreased 5.3% year on year, or ¥1,000 million, to ¥17,784 million.

# Overview of Operations

## Sales results

Our sales results broken down by business segment are as follows:

Business segment	(Millions of yen)	YoY (%)	(Thousands of U.S. dollars)
	<b>Fiscal 2016</b>		<b>Fiscal 2016</b>
Pharmaceuticals	<b>158,580</b>	<b>+3.2</b>	<b>1,395,705</b>
Other businesses	<b>3,271</b>	<b>+4.1</b>	<b>28,789</b>
Total	<b>161,852</b>	<b>+3.3</b>	<b>1,424,503</b>

Notes: 1. Sales breakdown by main customers and percentage of sales to main customers.

Customer	(Millions of yen)				(Thousands of U.S. dollars)
	Sales Fiscal 2015	% of total	Sales Fiscal 2016	% of total	<b>Fiscal 2016</b>
MEDIPAL HOLDINGS CORPORATION	25,305	16.1	<b>24,264</b>	<b>15.0</b>	<b>213,554</b>
Alfresa Holdings Corporation	24,628	15.7	<b>23,729</b>	<b>14.7</b>	<b>208,845</b>

2. The foregoing figures do not include consumption tax.

## Key Challenges

We expect the ethical pharmaceuticals business in Japan to witness continued efforts to curb healthcare expenditures, including additional National Health Insurance drug reimbursement price cuts for long listed products, and strengthened measures to promote the use of generic drugs, against a backdrop of a rapidly aging population. In response to this difficult business environment, we are stepping up efforts to provide medical institutions with scientific information and seek to develop new topical and systemic pharmaceutical products that meet the needs of medical institutions and their patients. Furthermore, we strive to grow further with an aim to improve our profitability as well as enhance our sales, production and R&D capabilities.

For OTC pharmaceuticals in Japan, amid a prolonged market slump and intensifying competition, we seek to expand sales of mainstay anti-inflammatory pain relief patches and respond to the needs of our customers by improving existing products and developing new products.

In overseas business, we are working to establish our brand in terms of trademarks, designs, manufacturing technology, and quality control systems, and to further augment overseas production facilities and promote overseas clinical trials.

Especially, in the U.S. ethical pharmaceutical market, we plan to enhance our R&D function at our business base Noven by combining our areas of strength in technology, as well as expanding and strengthening our manufacturing and sales network.

Continuing to recognize our mission and responsibility as a pharmaceutical company, we aim to create a more robust business base and manufacturing structure, and to accelerate the development of new products by concentrating management resources more in our specialty area of transdermal patches.

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# Overview of Operations

## **Basic policy on control of the company**

### **(1) Overview of our basic policy on the entity with control over decision-making related to the company's financial and business policies**

We believe any entity with control over decision-making related to the company's financial and business policies must have an understanding of the source of the company's enterprise value and be able to consistently maintain and improve this enterprise value and the common interests of shareholders.

We believe any decision on how to respond to a proposed acquisition that would transfer control over the company should ultimately be based on the wishes of individual shareholders. We are not opposed to large purchases of the company's stock, provided that it contributes to enterprise value and the common interests of shareholders.

However, there are many instances in which large stock purchases and proposed acquisitions may not contribute to the target company's enterprise value and the common interests of shareholders. Examples include: those that clearly damage the target company's enterprise value and the common interests of shareholders, in light of the objective and other aspects of the share purchase or proposed acquisition; those that effectively coerce shareholders into selling their shares; those that fail to provide a reasonable amount of time for the target company's board of directors and shareholders to consider the details and possibly prepare a counteroffer; those that have conditions (e.g., purchase price, timing, and method) that are either inadequate or inappropriate in light of the target company's enterprise value; and those that damage relations with employees, customers, creditors, or other parties essential to continued growth in the target company's enterprise value.

We believe any entity that pursues a large stock purchase or proposed acquisition that does not contribute to the company's enterprise value and the common interests of shareholders is not an appropriate entity for controlling decision-making related to the company's financial and business affairs, and that any large stock purchase or proposed acquisition by such an entity must be necessarily and appropriately counteracted to ensure the company's enterprise value and the common interests of shareholders.

### **(2) Overview of specific initiatives instrumental to achieving our basic policy**

Since launching a pharmaceutical business in 1847, our company has worked hard to improve the health of people by providing pharmaceutical products, mainly pain relieving patches. Transdermal patches, that can heal the body simply by being applied to the skin, will be an improvement of not only the administration of drugs but also quality of life, and they are also representative of Japan's therapeutic culture, which is well respected around the world. We pursue our business as a mission to convey to the world the effectiveness and resulting excitement of this therapeutic patch culture.

Since releasing SALONPAS<sup>®</sup> in 1934, we have successfully developed and marketed a variety of pharmaceutical patch products, including the OTC pharmaceutical SALONSIP<sup>®</sup> and the ethical pharmaceuticals MOHRUS<sup>®</sup>, PAP and MOHRUS<sup>®</sup> TAPE, by concentrating on the creation of new drugs and new drug preparations based on our accumulated expertise and experience and the support of our customers. We have also created products in new areas other than anti-inflammatory pain relief, including an estradiol transdermal patch ESTRANA<sup>®</sup> TAPE, the transdermal sustained-release cancer pain relief patch Fentos<sup>®</sup> Tape, and NEOXY<sup>®</sup> TAPE, a transdermal patch to treat an overactive bladder and are expanding our business internationally by conducting sales, pursuing research and development, and acquiring approvals in various countries around the world. As part of these efforts, Noven Pharmaceuticals, Inc. was acquired and made a subsidiary to establish the Hisamitsu brand in the US and to ensure future growth, and Hisamitsu Pharmaceutical Technology Consulting (Beijing) Co., Ltd. was established as a local subsidiary in order to enter the rapidly growing Chinese market and promote our pharmaceutical business, etc.



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# Overview of Operations

Our corporate philosophy is to strive to improve the quality of life of people around the world by creating external drugs to meet the needs of our customers, and by implementing this philosophy, we seek to enhance enterprise value and the common interests of shareholders.

In other words, the sources of enterprise value for our company are: a) broad access to a variety of drugs created by a number of companies, and research and development capabilities to make these drugs available in patches; b) manufacturing technology and quality control systems that enable the efficient, stable, and ongoing production of high-quality products; c) marketing prowess to cultivate several long-selling and market-leading brands, including SALONPAS<sup>®</sup>, SALONSIP<sup>®</sup>, FEITAS<sup>®</sup>, BUTENALOCK<sup>®</sup>, MOHRUS<sup>®</sup> PAP, MOHRUS<sup>®</sup> TAPE, and ESTRANA<sup>®</sup> TAPE; and d) an integrated research and development, manufacturing, and sales structure that allows us to quickly reflect the needs of our customers to improve products and services.

Going forward, we will continue our efforts to increase enterprise value and maximize the common interests of shareholders through ongoing and aggressive investment.

To achieve this goal, we aim to build a robust corporate structure capable of meeting our sales targets and securing net profits despite the difficult competitive environment, and to ensure sustained growth in net profits by strengthening our business both in Japan and overseas. We also aspire to be an independent research and development-based pharmaceutical company by concentrating research in our areas of specialty, in line with our basic management policy, and by focusing on the creation of new drugs and new drug preparations.

For licensing activities, we entered an agreement with Mundipharma K.K. for exclusive distribution rights in Japan of the ethical pharmaceutical NORSPAN<sup>®</sup> TAPE, which is a transdermal sustained-release pain relief patch for the treatment of chronic pain associated with osteoarthritis and low back pain not being controlled sufficiently with non-opioid analgesics. We are also actively pursuing OTC pharmaceuticals, including the acquisition of distribution rights from Sanofi K.K. of allegra<sup>®</sup> FX, an allergic nasal inflammation medication and a switch OTC product for allegra<sup>®</sup> 60 mg marketed as an ethical pharmaceutical for allergic disease treatment.

In this way, we seek to increase cash flow through the active pursuit of our business and to create future assets that will contribute to the common interests of shareholders through the development of new topical and transdermal products, international expansion of our brands in terms of trademarks, designs, manufacturing technology, and quality control systems, streamlining of management, and bolstering of our corporate structure.

We consider the return of profits to shareholders to be an important management issue, and we seek to pay appropriate dividends based on earnings and pursue flexible financial policies, including share buybacks, after considering research and development investment to raise capital efficiency and enterprise value and the internal reserves needed for future growth.

In particular, we seek to maintain Return on Equity (ROE) at 15% or higher from the standpoint of raising capital efficiency, and to consistently pay dividends with a target payout ratio of 30%. In the “5th Medium-term Management Plan for FY2014-2018” released as of May 13, 2014, the targets for FY2018 are 11% or more in Return on Equity (ROE), 40% or more in payout ratio, and 4.5% or more in Dividend on Equity (DOE).

Further, we have implemented structural reforms as we have placed priority on creating an organization capable of responding quickly to changes in the business environment, as well as enhanced corporate governance, in order to enhance management transparency and ensure compliance. To be specific, we have established the Management Advisory Council, introduced an executive officer system, established the Crisis Management Committee, prepared the Hisamitsu Corporate Charter summarizing behavior based on high ethical and moral standards as an employee, which was ensured for officers and employees by the Compliance Promotion Committee and Compliance Promotion Office, introduced the System of Outside Corporate Auditors, prepared basic internal control policies, established the Internal

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# Overview of Operations

Audit Department, established the Privacy Protection Committee, and prepared Disclosure Policy Rules to provide timely and appropriate disclosure of corporate information.

Going forward, we seek to create a stronger bond of trust with our stakeholders as a good corporate citizen and to ensure and enhance the company's enterprise value and the common interests of shareholders, and thus, we plan to continue to achieve our basic policy.

### **(3) Initiatives in light of our basic policy to prevent inappropriate entities from controlling decision-making related to the group's financial and business affairs**

At the 106th annual general meeting of shareholders held on May 22, 2008, "Takeover defense measures to counter large purchases of the company's stock (takeover defense measures)" was approved to be adopted with an effective period until the conclusion of the annual general meeting of shareholders for the fiscal year ended February 28, 2011 (hereinafter "the Plan"). After that, by shareholders at the 109th annual general meeting of shareholders held on May 26, 2011 and the 112th annual general meeting of shareholders held on May 22, 2014, the continuation of the Plan with partial revision was approved with an effective period until the conclusion of the annual general meeting of shareholders for the fiscal year ending February 28, 2017.

The Plan applies to purchases of the company's stock with the objective or result of a specific shareholder group owning 20% or more of the voting rights (hereinafter referred to as "Purchases" and those who conduct the "Purchases" are referred to as "Purchasers"). Purchasers are required to follow certain procedures in providing shareholders, the company's board of directors, and an independent committee with information on which to base their decision and in granting a period for review and evaluation by this independent committee and the board of directors. If the purchaser fails to comply with these procedures or if the purchase will damage the company's enterprise value and the common interests of shareholders, then the company can pursue countermeasures against the purchaser in the form of a gratis allotment of share acquisition rights or other appropriate countermeasure that the board of directors is permitted to take based on the Companies Act, other laws, and the company's articles of incorporation. Whether countermeasures based on the Plan are adopted is ultimately a decision of the board of directors, but to ensure the proper use of the Plan and objective, rational, and impartial decisions by the company's board of directors, we established a committee independent from the board of directors and will give utmost respect to the opinions of this committee.

The Plan shall be effective until the conclusion of the annual general meeting of shareholders for the fiscal year ending February 28, 2017. Additionally, the Plan shall be terminated immediately if the board of directors comprising directors appointed at a general meeting of shareholders decides to terminate the Plan.

### **(4) Board of directors' opinion and reasoning for the foregoing initiatives**

#### **1) Specific initiatives to achieve our basic policy**

The initiatives outlined above are intended to contribute to fulfilling our basic policy and have been prepared as specific policies to ensure and enhance on an ongoing basis the company's enterprise value and the common interests of shareholders. Accordingly, these initiatives comply with our basic policy and will not damage the common interests of shareholders.

#### **2) Initiatives in light of our basic policy to prevent inappropriate entities from controlling decision-making related to the group's financial and business affairs**

The Plan complies in its content with our basic policy and is intended to ensure objectivity and rationality in the decisions of the board of directors. Further, the Plan was adopted to ensure and enhance the company's enterprise value and the common interests of shareholders, and is not intended to maintain the position of the company's directors.

# Overview of Operations

## Important Business Agreements

### *Joint sales agreement*

(1) We concluded an agreement with Kyowa Hakko Kirin Co., Ltd. (headquarters: Chiyoda-ku, Tokyo) on June 18, 2008 on joint sales in Japan of Fentos<sup>®</sup> Tape, a transdermal sustained-release pain relief patch.

**1) Counterparty to the agreement**

Kyowa Hakko Kirin Co., Ltd.

**2) Agreement details**

Contract on the joint sales within Japan with Kyowa Hakko Kirin Co., Ltd. of Fentos<sup>®</sup> Tape, a transdermal sustained-release pain relief patch that Hisamitsu Pharmaceutical has acquired manufacturing and marketing approval for.

**3) Compensation**

Compensation commensurate with a one-time contract payment.

(2) We concluded an agreement with Asahi Kasei Pharma Corp. (headquarters: Chiyoda-ku, Tokyo) on December 10, 2012 on joint sales in Japan of NEOXY<sup>®</sup> TAPE, a transdermal patch to treat overactive bladder.

**1) Counterparty to the agreement**

Asahi Kasei Pharma Corp.

**2) Agreement details**

Contract on the joint sales within Japan with Asahi Kasei Pharma Corp. of NEOXY<sup>®</sup> TAPE, a transdermal patch to treat overactive bladder that Hisamitsu Pharmaceutical has acquired manufacturing and marketing approval for.

**3) Compensation**

Compensation commensurate with a one-time contract payment and subsequent payments according to milestones reached.

**(Note)** We reached an agreement with Asahi Kasei Pharma Corp. on March 16, 2016 to terminate the joint sales agreement of NEOXY<sup>®</sup> TAPE, a transdermal patch to treat overactive bladder on June 26, 2016.

### *Co-promotion agreement*

(1) Noven Pharmaceuticals, our U.S. subsidiary concluded a co-promotion agreement with Shionogi Inc., the U.S. subsidiary of Shionogi & Co., Ltd. to co-promote Brisdelle<sup>®</sup> Capsule 7.5 mg, a non-hormonal treatment agent on January 13, 2014.

**1) Counterparty to the agreement**

Shionogi Inc.

**2) Agreement details**

Co-promotion agreement with Shionogi Inc., to co-promote Noven Pharmaceuticals' Brisdelle<sup>®</sup> Capsule 7.5 mg, an FDA-approved non-hormonal treatment agent.

**3) Compensation**

Compensation commensurate with co-promotion performance.

### *Distribution agreement*

(1) We concluded an exclusive contract with Mundipharma K.K. on August 6, 2007, for the Japanese distribution rights to NORSPAN<sup>®</sup> TAPE, a transdermal sustained-release pain relief patch.

**1) Counterparty to the agreement**

Mundipharma K. K.

**2) Agreement details**

Contract acquiring the exclusive rights for distribution of NORSPAN<sup>®</sup> TAPE, a transdermal sustained-release pain relief patch, in Japan.

**3) Compensation**

Compensation commensurate with a one-time contract payment and subsequent milestone payments based on development progress and sales.

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# Overview of Operations

## Research and Development

### **Pharmaceuticals**

Our R&D program centered on the development of transdermal pharmaceutical products targets the needs of medical institutions.

For ethical pharmaceuticals in Japan, we received approval of transdermal anti-inflammatory pain-relief patches MOHRUS® PAP XR on August 17, 2015. Phase 3 trials are underway for HP-3000 (active pharmaceutical Ingredient: ropinirole hydrochloride), a transdermal patch to treat Parkinson's disease. Phase 3 trials of HP-3000 for the treatment of idiopathic restless legs syndrome are being prepared. Regarding HP-3060 (active pharmaceutical ingredient: emedastine difumarate), a transdermal system for the treatment of allergic rhinitis, phase 3 trials are underway. Regarding HP-3150, an analgesic transdermal drug containing NSAIDs, phase 2/3 trials for cancer pain relief as well as phase 2 trials for low back pain are underway.

For OTC pharmaceuticals in Japan, we are developing new products and improving existing products for the purpose of improving effectiveness, safety, and user satisfaction.

For the U.S. ethical pharmaceuticals, applications for generic approval have been submitted for HP-1010 (active pharmaceutical Ingredient: Lidocaine), a transdermal patch to treat postherpetic neuralgia and HP-1030 (active pharmaceutical Ingredient: rivastigmine), a transdermal patch to treat dementia of the Alzheimer's type. We are preparing for phase 3 trials for ATS (active pharmaceutical Ingredient: d-amphetamine), a transdermal patch to treat Attention Deficit Hyperactivity Disorder and HP-3070, a transdermal patch drug preparation for the treatment of schizophrenia.

In addition to the development of our own fundamental technologies, we are promoting the utilization of Noven's transdermal drug delivery system (TDDS) technology as well as joint development with external organizations, to expand the possibilities of TDDS.

### **Other businesses**

We conduct some research and development in other businesses, but because the amount is limited, it does not merit special mention.

As a result of the foregoing, research and development expenses totaled ¥14,965 million in FY2/16.

# Corporate Governance and Internal Auditing

## Corporate Governance

### (1) Basic approach to corporate governance

#### 1) Corporate governance structure

We have prepared basic internal control policies to enhance management transparency and ensure compliance, and we consider the improvement of corporate governance to be an important task. To this end, we have placed priority on creating an organization capable of responding quickly to changes in the business environment and have implemented structural reforms.

With this in mind, we have adjusted the number of directors to an appropriate level with the goals of enhancing the performance of the board of directors and speeding up decision making. We have also introduced an executive officer system to clarify roles and responsibilities in business execution.

Going forward, we seek to create a stronger bond of trust with our stakeholders as a good corporate citizen by improving transparency, ensuring compliance, and upholding corporate ethics in our business activities.

#### ***Overview of our corporate governance structure and reasons for adopting the structure***

We are structured as a company with a board of corporate auditors, comprising 12 directors (including 2 outside directors) and 4 corporate auditors (including 2 outside corporate auditors) as of May 27, 2016.

In the area of corporate governance, we reduced the number of directors as a way to clarify the responsibilities and authority of management and speed up decision-making and business execution. But in order to further reinforce and enhance our management structure in conjunction with the expansion of the organization, we changed the articles of incorporation to increase the number of directors from 10 or less to 12 or less, at the annual general meeting of shareholders held on May 23, 2013. Furthermore, we appointed 2 outside directors at the annual general meeting of shareholders held on May 21, 2015 to further reinforce corporate governance.

In addition, we introduced an executive officer system in March 2003 to improve the speed, transparency, and strategic focus of business decisions. Moreover, to clarify management responsibilities of directors and construct a management structure that can respond to changes in management environments, the term of directors was changed from 2 years to 1 year at the annual general meeting of shareholders held on May 26, 2011.

Important management decisions are made by the Management Advisory Council comprising key directors and executive officers, and important resolutions are debated and decided by the board of directors.

As we stated above, we have worked to enhance management oversight and to separate, decentralize, and strengthen decision making functions and business execution functions.

To better facilitate fair auditing, we switched to an auditing system in which 2 of the 4 corporate auditors comprise outside corporate auditors at the annual general meeting of shareholders held on May 26, 2004.

Corporate auditors attend meetings of the board of directors, regularly convene meetings of the board of corporate auditors, and receive audit reports from the independent auditor as needed. The independence of our 2 outside corporate auditors from the company has been ensured and we believe that a structure sufficiently capable of monitoring management has been established.

#### ***Systems to ensure appropriate operations of the corporate group comprising Hisamitsu Pharmaceutical and group companies***

We have requested group companies to prepare and observe their own rules regarding compliance, equivalent to the Hisamitsu Corporate Charter, and are making the best efforts to foster the compliance awareness of directors and employees of the Group as a whole.

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# Corporate Governance and Internal Auditing

We are monitoring the business status of each subsidiary through compliance of the Operation Manuals for Overseas and Domestic Group Corporations, reporting at meetings of the subsidiaries' presidents and group audit by the Company's corporate auditors, and also working on sharing information through exchanging opinions between corporate auditors of the subsidiaries and the Company.

Directors, executive officers, division managers of the Company and presidents of group companies have authority and responsibility for establishment and operations of internal control system to ensure appropriate business execution in each business division.

The Internal Audit Department of the Company carries out internal audits of Hisamitsu Pharmaceutical and group companies, reports results to relevant business division managers and directors in charge, and provides guidance on improvement measures for internal control as well as support and advice on their implementation as needed.

## ***Internal auditing and audit by board of corporate auditors***

We established the Internal Audit Department (4 persons in charge) as an internal audit division. The Internal Audit Department is responsible for auditing the business activities of Hisamitsu Pharmaceutical and group companies to ensure that these activities are effective and appropriate and that they comply with relevant laws and the articles of incorporation, reporting to the board of directors and the board of corporate auditors, promoting mutual cooperation, reporting to relevant business division managers and directors, and providing support and advice as needed to improve internal control.

In addition to conducting audits based on predetermined audit guidelines and plans, the Board of Corporate Auditors also regularly holds individual hearings with directors, executive officers, division managers and key staff from each business division.

## ***Outside directors and outside corporate auditors***

Although we have not established selection criteria regarding the independence of outside officers, we do select our outside officers based on the criteria of independence set forth by the Financial Instruments Exchange.

We have entered into agreements, in accordance with Article 427-1 of the Companies Act, with outside directors and outside corporate auditors to limit their liability for damages to the minimum amount stipulated in Article 425-1 of the Companies Act, provided that their duties have been carried out in good faith and with no gross negligence.

Our 2 outside directors are ICHIKAWA Isao and FURUKAWA Teijiro. ICHIKAWA Isao has gained overall management experience and knowledge through his past career experience such as executive vice president and representative director of a listed company. FURUKAWA Teijiro has gained deep insight with regard to our particular business through his experience in important positions at the Ministry of Health, Labour and Welfare.

Although FURUKAWA Teijiro concurrently serves as Executive Chairman of Imperial Gift Foundation Boshi-Aiiku-Kai, the company does not have any special conflict of interests in this Foundation.

Our 2 outside corporate auditors are ONO Keinosuke and TOKUNAGA Tetsuo. ONO Keinosuke has gained scholarly knowledge related to management through his past career experience such as professor of a graduate school of business. TOKUNAGA Tetsuo has gained overall management experience and knowledge through his past career experience such as executive vice president and representative director of a listed company.

Outside corporate auditors regularly attend meetings of the board of directors and meetings of the board of corporate auditors. We believe that a structure sufficiently capable of auditing management has been established.

Although ONO Keinosuke concurrently serves as an outside director of YKK Corporation and Professor Emeritus of Chubu University, the company does not have any special conflict of interests in YKK Corporation or Chubu University. Additionally, ONO Keinosuke serves as Professor Emeritus of Keio University and the company outsources research to Keio University, although the transaction amounts are minimal.

Apart from the information stated above, there are no special cases of conflict of interest between our outside directors and outside corporate auditors and the company.

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# Corporate Governance and Internal Auditing

## 2) Risk management systems

To respond to a variety of business risks, we have sought to enhance risk management and corporate governance by establishing a variety of internal committees.

### ***Compliance Promotion Committee and Compliance Promotion Office (Chair and head of office: Director)***

We prepared the Hisamitsu Corporate Charter in June 2002 and established the Compliance Promotion Committee and Compliance Promotion Office, where the director serves as chair of the committee and head of office, to promote thorough and ethical compliance. We have distributed handbooks to officers and employees to promote a recognition and sustained awareness of the importance of compliance, and have worked to ensure behavior based on high ethical and moral standards.

Going forward, we will continue our efforts to bolster compliance related to social responsibility, including corporate ethics, the environment, and privacy protection, at Hisamitsu Pharmaceutical and group companies.

### ***Crisis Management Committee (Chair: Chief Executive Officer (CEO))***

We established a Crisis Headquarters to help prevent risk and prepare for times of crisis, standing as a permanent Crisis Management Committee to operate in normal times, and conduct training of committee members as needed.

### ***Privacy Protection Committee (Chair: Director)***

We established the Privacy Protection Committee in April 2005 to fully comply with the Personal Information Protection Act. We have called personal information administrators together and held committee meetings as needed to create an organization to protect individual rights and interests and to ensure that this organization is safely managed.

### ***Disclosure Policy Team (Chair: Chief Executive Officer (CEO))***

We established the Disclosure Policy Team in April 2001 to provide the timely and appropriate disclosure of corporate information. All officers and employees work toward timely disclosure based on our Disclosure Policy Rules.

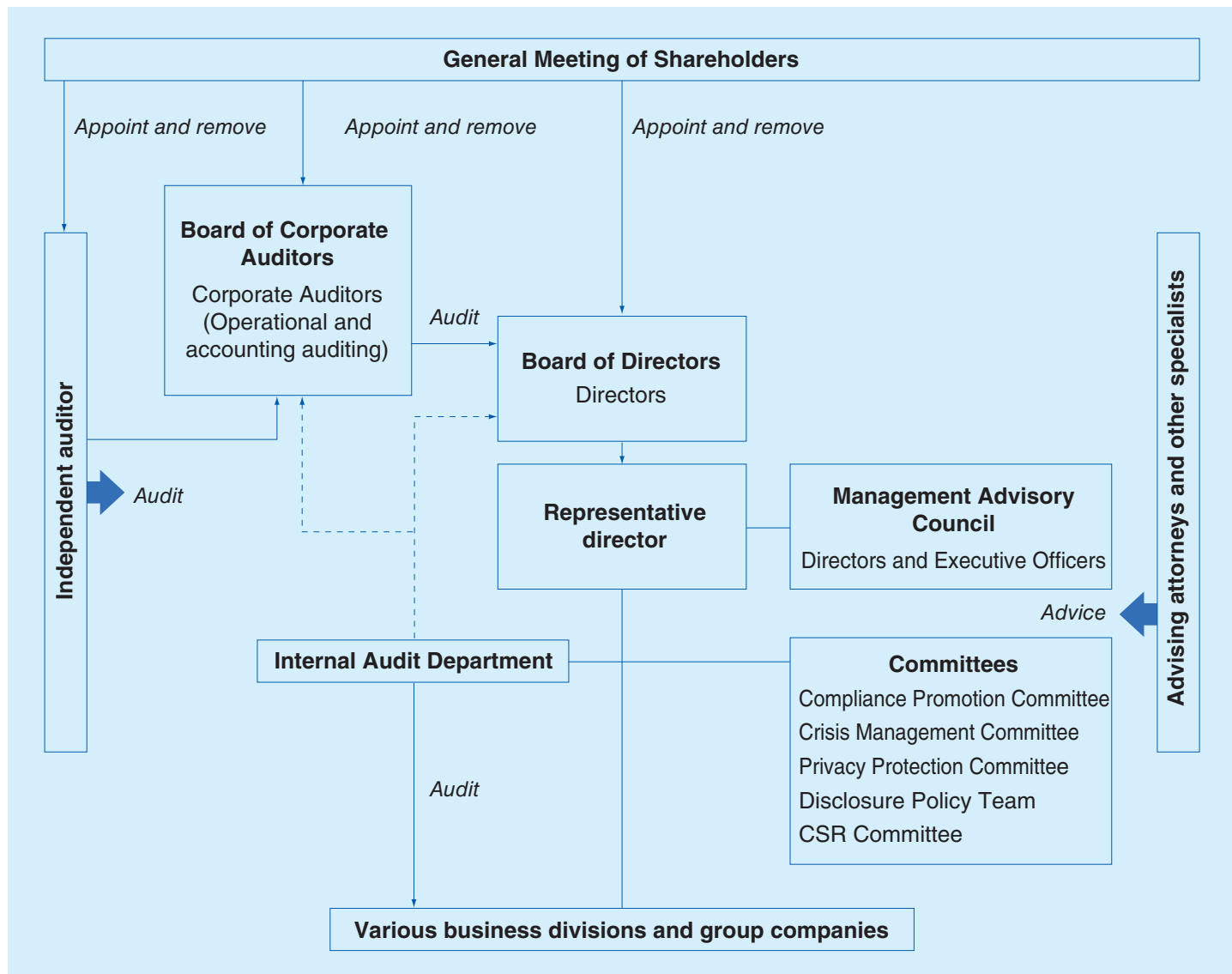
We strive to actively disclose information to enhance management transparency and seek to promote smooth communication with shareholders and investors through our investor relations activities.

### ***CSR Committee (Chair: Director)***

We have set up the CSR Committee to progress our environmental and community service programs. Headed by the Cultural Program and CSR Promoting Department, the CSR Committee is made up of CSR committee members in each business division and engages in CSR programs.

# Corporate Governance and Internal Auditing

## Corporate governance structure





# Corporate Governance and Internal Auditing

## 3) Executive compensation

### a) Total compensations by classification of executives and by type of compensations, and number of executives by category of the filing company

(Millions of yen)

Fiscal 2016

Category	Total compensation	Total compensation by type				Number of officers to be paid
		Basic compensation	Stock options	Bonuses	Retirement benefits	
Directors (Excluding Outside Directors)	411	295	101	—	14	11
Corporate Auditors (Excluding Outside Corporate Auditors)	44	43	—	—	1	3
Outside Officers	31	31	—	—	0	4

(Thousands of U.S. dollars)

Fiscal 2016

Category	Total compensation	Total compensation by type				Number of officers to be paid
		Basic compensation	Stock options	Bonuses	Retirement benefits	
Directors (Excluding Outside Directors)	3,617	2,596	889	—	123	11
Corporate Auditors (Excluding Outside Corporate Auditors)	387	378	—	—	9	3
Outside Officers	273	273	—	—	0	4

### b) Total consolidated compensation paid to executive of the filing company

(Millions of yen)

Fiscal 2016

Name (Category of executive)	Total consolidated compensation	Category of company	Total compensation by type			
			Basic compensation	Stock options	Bonuses	Retirement benefits
NAKATOMI, Hirotaka (Chairman & CEO)	183	The filing company	126	50	—	7

(Thousands of U.S. dollars)

Fiscal 2016

Name (Category of executive)	Total consolidated compensation	Category of company	Total compensation by type			
			Basic compensation	Stock options	Bonuses	Retirement benefits
NAKATOMI, Hirotaka (Chairman & CEO)	1,611	The filing company	1,109	440	—	62

### c) Material disclosures on employee salaries for directors who also serve as employees

Not applicable.

# Corporate Governance and Internal Auditing

## d) Policy on deciding amount of executive compensation

Directors' compensation is determined at the board of directors meeting within the range approved at the annual general meeting of shareholders in consideration of the company's business performance, as well as the position, job specifications, and individual performance of each director.

Corporate auditors' compensation is determined at the board of corporate auditors meeting within the range approved at the annual general meeting of shareholders.

## 4) Accounting auditing

The company has concluded an auditing contract with KPMG AZSA LLC to serve as an independent auditor responsible for accounting auditing, and by providing accurate business information and taking other steps, we provide an environment conducive to fair auditing. There are no special interests between the company and KPMG AZSA LLC and their designated limited liability partner and engagement partners.

### *Audit company providing auditing services*

Audit company	Certified public accountants providing auditing services	Assisting personnel	
KPMG AZSA LLC	Designated limited liability partner and engagement partner	MASUDA Yasushi	6 CPAs & 7 others
	Designated limited liability partner and engagement partner	SADA Akihisa	

Note: A statement on the years of continuous audit service is omitted because all of the above accounting auditors have served less than seven years.

## 5) Annual general meeting of shareholders resolution items that can be decided at the board of directors meeting

### Acquisition of treasury stock

To enable the flexible execution of capital policy, the articles of incorporation stipulate that the company can repurchase shares in the open market or through other means based on a board of directors' resolution in accordance with Article 165-2 of the Companies Act.

### Interim dividends

To flexibly return profits to shareholders, the articles of incorporation stipulate that interim dividends from retained earnings, as defined in Article 454-5 in the Companies Act, can be paid based on a board of directors resolution to shareholders or pledgees listed or registered in the final shareholder registry at the end of August each year.

## 6) Resolutions to appoint or remove directors

The articles of incorporation stipulate that resolutions to appoint directors require a majority vote of at least one-third of shareholders capable of executing voting rights. Cumulative voting is not provided for.

The articles of incorporation stipulate that resolutions to remove directors require a minimum two-third vote of shareholders owning a majority of the voting rights of shareholders capable of executing voting rights.

# Corporate Governance and Internal Auditing

## 7) Special resolutions of the general meeting of shareholders

To facilitate the smooth administration of general meetings of shareholders, the articles of incorporation stipulate that resolutions based on Article 309-2 of the Companies Act require a minimum two-third vote of shareholders owning a minimum one-third of the voting rights of shareholders capable of executing voting rights, except as otherwise provided for by the articles of incorporation.

## (2) Compensation for auditing

### 1) Breakdown of compensation for certified public accountants providing auditing services, etc.

Category	(Millions of yen)				(Thousands of U.S. dollars)	
	Fiscal 2015		Fiscal 2016		Fiscal 2016	
	Compensation for audit certification services	Compensation for non-auditing services	Compensation for audit certification services	Compensation for non-auditing services	Compensation for audit certification services	Compensation for non-auditing services
The filing company	51	67	50	2	440	18
Subsidiaries	4	—	13	—	114	—
Total	55	67	63	2	554	18

### 2) Breakdown of other important compensation

#### FY2015

The Company and most of its overseas consolidated subsidiaries paid the KPMG Group, which belongs to the same network as our certified public accountants providing auditing services for audit certification services.

#### FY2016

The Company and most of its overseas consolidated subsidiaries paid the KPMG Group, which belongs to the same network as our certified public accountants providing auditing services for audit certification services.

### 3) Details of non-auditing services provided by certified public accountants to the company

#### FY2015

The Company has entrusted the accounting auditor with financial due diligence support service, etc., that is other than the services set forth in Article 2-1 of the Certified Public Accountants Act (non-auditing services).

#### FY2016

The Company has entrusted the accounting auditor with accounting advisory services, etc., that is other than the services set forth in Article 2-1 of the Certified Public Accountants Act (non-auditing services).

### 4) Policy on setting compensation for auditing services

Not applicable.

# Financial Section

## Analysis of Financial Position, Operating Results, and Cash Flows

### (1) Analysis of financial position in Fiscal 2016

#### 1) Assets

Assets totaled ¥284,954 million at the end of FY2/16, a decrease of ¥485 million from the previous year, due mainly to increase in cash and deposits of ¥10,286 million, decreases in notes and accounts receivable—trade of ¥8,949 million, and in net defined benefit asset of ¥2,203 million.

#### 2) Liabilities

Liabilities totaled ¥58,859 million at the end of FY2/16, a decrease of ¥4,526 million from the previous year, due mainly to decreases in notes and accounts payable—trade of ¥2,259 million, in electronically recorded obligations—operating of ¥1,575 million, an increase in income taxes payable of ¥2,229 million and a decrease in deferred tax liabilities of ¥1,341 million.

#### 3) Net assets

Net assets totaled ¥226,095 million at the end of FY2/16, an increase of ¥4,040 million from the previous year, due mainly to an increase in retained earnings of ¥10,735 million, decreases in remeasurements of defined benefit plans of ¥2,160 million and in treasury stock of ¥4,179 million.

### (2) Analysis of operating results in Fiscal 2016

#### 1) Net sales

Net sales grew 3.3% year on year to ¥161,852 million. This increase is due mainly to the strong sales from overseas subsidiaries.

#### 2) Operating income

Operating income increased 35.1% year on year to ¥27,730 million. This increase is attributable mainly to the rise in net sales and decrease in advertising expenses.

#### 3) Ordinary income

Ordinary income decreased 1.7% year on year to ¥28,008 million. This is attributable mainly to the decrease in equity in earnings of affiliates associated with the dissolution of Novogyne Pharmaceuticals in the previous year.

#### 4) Net income

Net income decreased 5.3% year on year to ¥17,784 million. This decrease is due mainly to the posting of gain on transfer of rights of approval for manufacture and commercial sales of ¥958 million under extraordinary gain in the previous year. Consequently, net income per share totaled ¥208.81 in FY2/16, and return on equity was 8.0%.

## Financial Section

### (3) Analysis of cash flows in Fiscal 2016

Cash and cash equivalents at the end of the FY2/16 totaled ¥103,940 million, an increase of ¥15,326 million from the end of the previous fiscal year.

#### 1) Cash flows from operating activities

Net cash provided by operating activities totaled ¥30,923 million (¥23,232 million provided for of the previous fiscal year), due mainly to income before taxes and minority interests (¥27,922 million), in notes and accounts receivable—trade (¥8,626 million), and income taxes paid (¥8,548 million).

#### 2) Cash flows from investing activities

Net cash used in investing activities totaled ¥3,912 million (¥8,945 million used for of the previous fiscal year), due mainly to payments for purchase of tangible fixed assets (¥5,052 million) and gain on liquidation of subsidiaries and associates (¥1,952 million).

#### 3) Cash flows from financing activities

Net cash used in financing activities totaled ¥11,616 million (¥7,036 million used for of the previous fiscal year), due mainly to cash dividends paid (¥7,067 million) and purchase of treasury stock (¥4,178 million).

## Capital Expenditures

Capital investment totaled ¥3,956 million in FY2/16.

In the Pharmaceutical segment, we mainly invested in the building and manufacturing equipment, etc. of the Tosu and Utsunomiya Plants resulting in capital investment of ¥1,651 million.

In other businesses, we mainly invested to expand bandwidth to provide digital capabilities to our subscribers, resulting in capital investment of ¥103 million.

In FY2/16, there was no disposal or removal of equipment that could impact production capacity.

# Financial Section

## Dividend Policy

Our basic policy is to continue paying stable dividends to shareholders. We pay special and commemorative dividends in light of earnings and other factors in an effort to return profits to shareholders.

We also implement various other financial measures, such as company share buybacks, as effective means for returning profits to shareholders.

Our basic policy is to pay dividends from retained earnings twice yearly through interim dividends and year-end dividends. The General Meeting of Shareholders is responsible for deciding on year-end dividends and the Board of Directors decides on interim dividends.

In FY2/16, we paid a year-end dividend of ¥41 per share including commemorative dividend of ¥1 per share celebrating the launch of MOHRUS<sup>®</sup> PAP XR 120 mg and an interim dividend of ¥40 per share, which makes an annual dividend of ¥81 per share.

We work to improve our business base through the targeted investment of internal reserves into research and development, manufacturing facilities, overseas business development, and other areas.

Our Articles of Incorporation stipulate that interim dividends can be paid based on a Board of Directors' resolution to shareholders or pledgees listed or registered in the final shareholder registry at the end of August each year.

Note: Dividends from retained earnings with a record date in Fiscal 2016 are as follows.

Resolution date	(Millions of yen)	(Yen)	(Thousands of U.S. dollars)	(U.S. dollars)
	Total dividends	Dividends per share	Total dividends	Dividends per share
October 9, 2015				
Board of directors resolution	3,427	40	30,162	0.35
May 26, 2016				
General meeting of shareholders resolution	3,472	41	30,558	0.36

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# Financial Section

## Business and Other Risks

The following risks associated with our group's business activities could have a significant impact on the decisions of investors.

Any forward-looking statements are based on our judgments at the end of FY2/16.

### **1) Legal and regulatory risks**

Our mainstay pharmaceuticals and related products business is affected by a variety of regulations, including the national health insurance drug price system and the healthcare insurance system. For example, the revision of national health insurance drug prices every two years places regular downward pressure on selling prices, and this could have a negative impact on earnings. We are similarly affected by a variety of regulations overseas.

### **2) Risks from side effects**

Unforeseen side effects could force our mainstay pharmaceuticals and related products business to recall products or cancel product launches, which could have a negative impact on earnings.

### **3) Research and development risks**

We conduct research and development into new products and new technologies. However, earnings could be adversely affected by the suspension of research and development activities for a variety of reasons, including failure to produce anticipated results, or by the inability to recover research and development investment through sales.

### **4) Manufacturing and procurement risks**

We manufacture products using independent technology at our own plants. We rely on specific vendors to supply certain products and raw materials. Consequently, earnings could be adversely affected by the suspension of manufacturing or purchasing of these products and raw materials for some reason.

### **5) Environmental risks**

Some of the chemicals used in our research and development activities and manufacturing processes can have an adverse impact on human health and the surrounding environment. Although we take sufficient safeguards, earnings could be adversely affected if these substances are judged to be having a negative impact on the surrounding environment.

### **6) Intellectual property risks**

Our business activities could possibly be suspended or lead to litigation if they violate the patents or other intellectual property rights of another company. We may also initiate litigation if another company violates our intellectual property rights. Earnings could be adversely affected by the process and outcome of such actions.

### **7) Litigation risks**

Our business activities could possibly lead to litigation related to pharmaceutical side effects and product liability. Earnings could be adversely affected by the process and outcome of such actions.

### **8) Other risks**

In addition to the foregoing, other potential risks include natural disasters and the security of computer systems.

# Financial Section

## Consolidated Balance Sheets

February 28, 2015 and February 29, 2016

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
<b>ASSETS</b>			
<b>Current assets:</b>			
Cash and deposits	71,298	81,584	718,043
Notes and accounts receivable—trade	46,587	37,638	331,262
Short-term investment securities	25,192	30,895	271,915
Merchandise and finished goods	8,762	8,105	71,334
Work-in-process	471	493	4,339
Raw materials and supplies	6,217	7,317	64,399
Deferred tax assets	3,480	4,293	37,784
Other	3,641	1,714	15,085
Allowance for doubtful accounts	(335)	(283)	(2,491)
Total current assets	165,315	171,760	1,511,706
<b>Noncurrent assets</b>			
<b>Tangible fixed assets, net:</b>			
Buildings and structures (Notes 2 and 3)	18,105	18,122	159,497
Machinery, equipment and vehicles (Notes 2 and 3)	7,375	7,213	63,484
Tools, furniture and fixtures (Notes 2 and 3)	2,220	2,080	18,307
Land (Notes 2 and 4)	12,843	13,015	114,548
Lease assets	83	58	510
Construction in progress	4,374	3,361	29,581
Total tangible fixed assets	45,003	43,851	385,944
<b>Intangible fixed assets:</b>			
Distribution right	4,760	3,676	32,353
Goodwill	4,948	3,905	34,369
Software	1,014	912	8,027
Other	5,580	4,028	35,452
Total intangible fixed assets	16,303	12,522	110,209
<b>Investments and other assets:</b>			
Investment securities (Note 1)	48,779	48,234	424,520
Long-term deposits	159	129	1,135
Net defined benefit asset	3,805	1,602	14,100
Deferred tax assets	1,705	2,056	18,095
Other	4,585	5,014	44,130
Allowance for doubtful accounts	(216)	(216)	(1,901)
Total investments and other assets	58,818	56,820	500,088
Total noncurrent assets	120,125	113,194	996,251
<b>TOTAL ASSETS</b>	<b>285,440</b>	<b>284,954</b>	<b>2,507,956</b>



# Financial Section

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
<b>LIABILITIES</b>			
<b>Current liabilities:</b>			
Notes and accounts payable—trade	9,928	7,669	67,497
Electronically recorded obligations—operating	7,923	6,347	55,862
Short-term loans payable (Note 2)	1,685	1,683	14,813
Lease obligations	102	33	290
Accounts payable	7,785	7,012	61,714
Income taxes payable	3,978	6,208	54,638
Allowance for sales returns	175	126	1,109
Provision for bonuses	2,249	1,940	17,074
Other	10,470	9,975	87,793
Total current liabilities	44,299	40,997	360,826
<b>Noncurrent liabilities:</b>			
Long-term loans payable (Note 2)	727	647	5,694
Lease obligations	61	42	370
Deferred tax liabilities on revaluation (Note 4)	1,894	1,716	15,103
Deferred tax liabilities	5,355	4,014	35,328
Provision for directors' retirement benefits	1,305	4	35
Net defined benefit liability	5,905	6,817	59,998
Other	3,835	4,618	40,644
Total noncurrent liabilities	19,086	17,862	157,208
Total Liabilities	63,386	58,859	518,034
<b>NET ASSETS</b>			
<b>Shareholders' equity:</b>			
Capital stock	8,473	8,473	74,573
Capital surplus	8,396	8,396	73,895
Retained earnings	199,990	210,725	1,854,647
Treasury stock	(21,854)	(26,033)	(229,123)
Total shareholders' equity	195,006	201,561	1,773,992
<b>Accumulated other comprehensive income:</b>			
Valuation difference on available-for-sale securities	13,087	13,367	117,647
Revaluation reserve for land (Note 4)	3,459	3,637	32,010
Foreign currency translation adjustment	9,243	8,360	73,579
Remeasurements of defined benefit plans	225	(1,934)	(17,022)
Total accumulated other comprehensive income	26,016	23,430	206,214
<b>Stock acquisition right</b>	—	101	889
<b>Minority interests</b>	1,031	1,000	8,801
Total net assets	222,054	226,095	1,989,923
<b>TOTAL LIABILITIES AND NET ASSETS</b>	285,440	284,954	2,507,956

# Financial Section

## Consolidated Statements of Income

Years ended February 28, 2015 and February 29, 2016

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
<b>Net sales</b>	156,743	<b>161,852</b>	<b>1,424,503</b>
<b>Cost of sales</b> (Notes 2 and 3)	57,063	<b>58,319</b>	<b>513,281</b>
<b>Gross profit</b>	99,680	<b>103,532</b>	<b>911,213</b>
<b>Selling, general and administrative expenses</b> (Notes 1 and 2)	79,153	<b>75,802</b>	<b>667,154</b>
<b>Operating income</b>	20,527	<b>27,730</b>	<b>244,059</b>
<b>Non-operating income:</b>			
Interest income	104	<b>184</b>	<b>1,619</b>
Dividends income	519	<b>615</b>	<b>5,413</b>
Foreign exchange gains	597	—	—
Royalty Income	47	<b>43</b>	<b>378</b>
Equity in earnings of affiliates	6,201	—	—
Other	591	<b>370</b>	<b>3,256</b>
Total non-operating income	8,062	<b>1,214</b>	<b>10,685</b>
<b>Non-operating expenses:</b>			
Interest expenses	34	<b>32</b>	<b>282</b>
Foreign exchange losses	—	<b>832</b>	<b>7,323</b>
Loss on sales of receivables	23	<b>23</b>	<b>202</b>
Equity in losses of affiliates	—	<b>11</b>	<b>97</b>
Other	42	<b>35</b>	<b>308</b>
Total non-operating expenses	100	<b>936</b>	<b>8,238</b>
<b>Ordinary income</b>	28,489	<b>28,008</b>	<b>246,506</b>
<b>Extraordinary gain:</b>			
Gain on disposal of fixed assets (Note 4)	30	<b>2</b>	<b>18</b>
Gain on sales of investment securities	22	—	—
Gain on transfer of rights of approval for manufacture and commercial sale	958	—	—
Total extraordinary gain	1,012	<b>2</b>	<b>18</b>
<b>Extraordinary loss:</b>			
Loss on disposal of fixed assets (Note 5)	24	<b>89</b>	<b>783</b>
Loss on valuation of investment securities	60	—	—
Total extraordinary loss	84	<b>89</b>	<b>783</b>
<b>Income before taxes and minority interests</b>	29,416	<b>27,922</b>	<b>245,749</b>
Income taxes—current	10,824	<b>10,823</b>	<b>95,256</b>
Income taxes—deferred	(392)	<b>(829)</b>	<b>(7,296)</b>
Total income taxes	10,431	<b>9,993</b>	<b>87,951</b>
<b>Income before minority interests</b>	18,984	<b>17,929</b>	<b>157,798</b>
Minority interests in income	200	<b>145</b>	<b>1,276</b>
<b>Net income</b>	18,784	<b>17,784</b>	<b>156,522</b>

# Financial Section

## Consolidated Statements of Comprehensive Income

Years ended February 28, 2015 and February 29, 2016

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
<b>Income before minority interests</b>	18,984	<b>17,929</b>	<b>157,798</b>
<b>Other comprehensive income:</b>			
Valuation difference on available-for-sale securities	6,475	<b>296</b>	<b>2,605</b>
Revaluation reserve for land	—	<b>177</b>	<b>1,558</b>
Foreign currency translation adjustment	6,424	<b>(926)</b>	<b>(8,150)</b>
Remeasurements of defined benefit plan, net of tax	—	<b>(2,158)</b>	<b>(18,993)</b>
Share of other comprehensive income of associates accounted for under the equity method	359	<b>(18)</b>	<b>(158)</b>
Total other comprehensive income (Note 1)	13,259	<b>(2,629)</b>	<b>(23,139)</b>
<b>Comprehensive income</b>	32,244	<b>15,299</b>	<b>134,651</b>
Comprehensive income attributable to:			
Owners of the parent	31,998	<b>15,198</b>	<b>133,762</b>
Minority interests	245	<b>101</b>	<b>889</b>

# Financial Section

## Consolidated Statements of Changes in Shareholders' Equity

Years ended February 28, 2015 and February 29, 2016

	(Millions of yen)				
	Shareholders' equity				
	Common stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity
<b>Balance as at March 1, 2014</b>	8,473	8,396	187,846	(21,851)	182,865
Cumulative effects of changes in accounting policies					—
Restated balance	8,473	8,396	187,846	(21,851)	182,865
Cash dividends			(6,641)		(6,641)
Net income			18,784		18,784
Purchase of treasury stock				(2)	(2)
Net changes of items other than shareholders' equity					
Total changes of items during the period	—	—	12,143	(2)	12,140
<b>Balance as at February 28, 2015</b>	8,473	8,396	199,990	(21,854)	195,006

	(Millions of yen)							
	Accumulated other comprehensive income							
	Valuation difference on available-for-sale securities:	Revaluation reserve for land	Foreign currency translation adjustments	Remeasurements of defined benefit plan	Total accumulated other comprehensive income	Stock acquisition right	Minority interests	Total net assets
<b>Balance as at March 1, 2014</b>	6,611	3,459	2,506	—	12,577	—	865	196,308
Cumulative effects of changes in accounting policies								—
Restated balance	6,611	3,459	2,506	—	12,577	—	865	196,308
Cash dividends								(6,641)
Net income								18,784
Purchase of treasury stock								(2)
Net changes of items other than shareholders' equity	6,476	—	6,737	225	13,439	—	166	13,605
Total changes of items during the period	6,476	—	6,737	225	13,439	—	166	25,746
<b>Balance as at February 28, 2015</b>	13,087	3,459	9,243	225	26,016	—	1,031	222,054

# Financial Section

(Millions of yen)					
Shareholders' equity					
	Common stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity
<b>Balance as at March 1, 2015</b>	8,473	8,396	199,990	(21,854)	195,006
Cumulative effects of changes in accounting policies			20		20
Restated balance	8,473	8,396	200,011	(21,854)	195,026
Cash dividends			(7,069)		(7,069)
Net income			17,784		17,784
Purchase of treasury stock				(4,179)	(4,179)
Net changes of items other than shareholders' equity					
Total changes of items during the period	—	—	10,714	(4,179)	6,534
<b>Balance as at February 29, 2016</b>	8,473	8,396	210,725	(26,033)	201,561

(Millions of yen)								
Accumulated other comprehensive income								
	Valuation difference on available-for-sale securities:	Revaluation reserve for land	Foreign currency translation adjustments	Remeasurements of defined benefit plan	Total accumulated other comprehensive income	Stock acquisition right	Minority interests	Total net assets
<b>Balance as at March 1, 2015</b>	13,087	3,459	9,243	225	26,016	—	1,031	222,054
Cumulative effects of changes in accounting policies								20
Restated balance	13,087	3,459	9,243	225	26,016	—	1,031	222,075
Cash dividends								(7,069)
Net income								17,784
Purchase of treasury stock								(4,179)
Net changes of items other than shareholders' equity	279	177	(882)	(2,160)	(2,585)	101	(30)	(2,514)
Total changes of items during the period	279	177	(882)	(2,160)	(2,585)	101	(30)	4,020
<b>Balance as at February 29, 2016</b>	13,367	3,637	8,360	(1,934)	23,430	101	1,000	226,095

# Financial Section

(Thousands of U.S. dollars)

	Shareholders' equity				Total shareholders' equity
	Common stock	Capital surplus	Retained earnings	Treasury stock	
<b>Balance as at March 1, 2015</b>	74,573	73,895	1,760,165	(192,343)	1,716,300
Cumulative effects of changes in accounting policies			176		176
Restated balance	74,573	73,895	1,760,350	(192,343)	1,716,476
Cash dividends			(62,216)		(62,216)
Net income			156,522		156,522
Purchase of treasury stock				(36,780)	(36,780)
Net changes of items other than shareholders' equity					
Total changes of items during the period	—	—	94,297	(36,780)	57,507
<b>Balance as at February 29, 2016</b>	74,573	73,895	1,854,647	(229,123)	1,773,992

(Thousands of U.S. dollars)

	Accumulated other comprehensive income							Total net assets
	Valuation difference on available-for-sale securities:	Revaluation reserve for land	Foreign currency translation adjustments	Remeasurements of defined benefit plan	Total accumulated other comprehensive income	Stock acquisition right	Minority interests	
<b>Balance as at March 1, 2015</b>	115,182	30,444	81,350	1,980	228,974	—	9,074	1,954,357
Cumulative effects of changes in accounting policies								176
Restated balance	115,182	30,444	81,350	1,980	228,974	—	9,074	1,954,541
Cash dividends								(62,216)
Net income								156,522
Purchase of treasury stock								(36,780)
Net changes of items other than shareholders' equity	2,456	1,558	(7,763)	(19,011)	(22,751)	889	(264)	(22,126)
Total changes of items during the period	2,456	1,558	(7,763)	(19,011)	(22,751)	889	(264)	35,381
<b>Balance as at February 29, 2016</b>	117,647	32,010	73,579	(17,022)	206,214	889	8,801	1,989,923

# Financial Section

## Consolidated Statements of Cash Flows

Years ended February 28, 2015 and February 29, 2016

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
<b>Cash flows from operating activities</b>			
Income before taxes and minority interests	29,416	<b>27,922</b>	<b>245,749</b>
Depreciation and amortization	6,667	<b>7,477</b>	<b>65,807</b>
Amortization of goodwill	946	<b>1,068</b>	<b>9,400</b>
Increase (decrease) in net defined benefit liability	298	<b>275</b>	<b>2,420</b>
Increase (decrease) in provision for directors' retirement benefits	105	<b>(1,300)</b>	<b>(11,442)</b>
Increase (decrease) in provision for bonuses	149	<b>(310)</b>	<b>(2,728)</b>
Increase (decrease) in allowance for doubtful accounts	69	<b>(41)</b>	<b>(361)</b>
Increase (decrease) in provision for sales returns	(5)	<b>(48)</b>	<b>(422)</b>
Interest and dividends income	(624)	<b>(800)</b>	<b>(7,041)</b>
Interest expenses	34	<b>32</b>	<b>282</b>
Foreign exchange losses (gains)	(160)	<b>178</b>	<b>1,567</b>
Equity in losses (earnings) of affiliates	(6,201)	<b>11</b>	<b>97</b>
Loss (gain) on sales of investment securities	(22)	—	—
Loss (gain) on valuation of investment securities	60	—	—
Loss (gain) on disposal of fixed assets	(6)	<b>86</b>	<b>757</b>
Decrease (increase) in notes and accounts receivable—trade	(8,506)	<b>8,626</b>	<b>75,920</b>
Decrease (increase) in inventories	370	<b>(605)</b>	<b>(5,325)</b>
Decrease (increase) in other current assets	394	<b>(46)</b>	<b>(405)</b>
Increase (decrease) in notes and accounts payable—trade	2,840	<b>(3,868)</b>	<b>(34,043)</b>
Increase (decrease) in other current liabilities	418	<b>(189)</b>	<b>(1,663)</b>
Other, net	185	<b>216</b>	<b>1,901</b>
Sub-total	26,430	<b>38,686</b>	<b>340,486</b>
Interest and dividends received	10,711	<b>818</b>	<b>7,199</b>
Interest expenses paid	(34)	<b>(33)</b>	<b>(290)</b>
Income taxes paid	(13,874)	<b>(8,548)</b>	<b>(75,233)</b>
Net cash provided by operating activities	23,232	<b>30,923</b>	<b>272,162</b>

# Financial Section

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
<b>Cash flows from investing activities</b>			
Net decrease (increase) in time deposits	(1,317)	1,737	15,288
Decrease (increase) in long-term deposits	(142)	25	220
Payments for purchase of tangible fixed assets	(4,691)	(5,052)	(44,464)
Proceeds from sales of tangible fixed assets	117	54	475
Payments for purchase of intangible fixed assets	(180)	(97)	(854)
Proceeds from sales of intangible fixed assets	292	—	—
Decrease (increase) in short-term investment securities	556	(1,737)	(15,288)
Payments for purchase of investment securities	(3,867)	(806)	(7,094)
Proceeds from sales and redemption of investment securities	279	—	—
Collection of loans receivable	7	11	97
Gain on liquidation of subsidiaries and associates	—	1,952	17,180
Net cash used in investing activities	(8,945)	(3,912)	(34,431)
<b>Cash flows from financing activities</b>			
Increase (decrease) in short-term loans payable	20	45	396
Proceeds from long-term loans payable	—	244	2,148
Repayment of long-term loans payable	(137)	(370)	(3,256)
Cash dividends paid to minority shareholders	(79)	(132)	(1,162)
Purchase of treasury stock	(1)	(4,178)	(36,772)
Cash dividends paid	(6,642)	(7,067)	(62,199)
Other, net	(194)	(158)	(1,391)
Net cash used in financing activities	(7,036)	(11,616)	(102,236)
<b>Effect of exchange rate changes on cash and cash equivalents</b>	3,582	(67)	(590)
<b>Net increase (decrease) in cash and cash equivalents</b>	10,833	15,326	134,888
<b>Cash and cash equivalents, beginning of year</b>	77,780	88,614	779,916
<b>Cash and cash equivalents, end of year (Note 1)</b>	88,614	103,940	914,804



# Financial Section

## Basis of Preparation of Consolidated Financial Statements

The Company has prepared consolidated financial statements in accordance with the Regulations Concerning the Terminology, Forms and Preparation Methods of Consolidated Financial Statements (Ministry of Finance Ordinance No. 28, 1976).

## Significant Accounting Policies Concerning the Preparation of Consolidated Financial Statements

**Fiscal 2016 (March 1, 2015 – February 29, 2016)**

### 1. Scope of consolidation

#### **Consolidated subsidiaries: 17**

Names of consolidated subsidiaries:

- CRCC Media Co., Ltd.
- Saga City-Vision Co., Ltd.
- Taiyo Co., Ltd
- Kyudo Co., Ltd
- Hisamitsu Agency Co., Ltd.
- Hisamitsu U.S., Inc.
- Hisamitsu America, Inc.
- Noven Pharmaceuticals, Inc.
- Hisamitsu Farmaceutica do Brasil Ltda.
- Hisamitsu UK Ltd.
- Hisamitsu Vietnam Pharmaceutical Co., Ltd.
- Hisamitsu Pharmaceutical Technology Consulting (Beijing) Co., Ltd.
- P.T. Hisamitsu Pharma Indonesia
- 4 other companies

### 2. Investments accounted for under the equity method

#### **Equity-method affiliates: 3**

Names of companies:

- SANOFI-HISAMITSU K.K.
- Yutoku Pharmaceutical Ind. Co., Ltd.
- Maruto Sangyo Co., Ltd.

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# Financial Section

## 3. Information concerning fiscal years, etc., of consolidated subsidiaries

The fiscal years of the 12 overseas consolidated subsidiaries end on December 31. Since there is less than three months' difference between that date and the end of the consolidated fiscal year, we use financial statements as of the date of the end of the fiscal years of the consolidated subsidiaries. We make the required consolidated adjustments if any major transactions occur between the end of the fiscal years of the consolidated subsidiaries and end of the consolidated fiscal year.

## 4. Accounting standards

### (1) Valuation standards and methods for significant assets

#### 1) Securities

##### a) *Held-to-maturity bonds*

Valued under amortized cost method (straight-line method).

##### b) *Available-for-sale securities*

###### i) Securities with market value

Valued at market price, using the market price at the balance sheet date.

All valuation differences are directly charged or credited to shareholders' equity, and costs of securities sold are computed using the moving average method.

###### ii) Securities without market value

Valued at cost, determined by the moving average method.

#### 2) Inventories

Calculated by the average cost method (book value on the balance sheet is written down according to the decline in profitability).

### (2) Depreciation methods for significant depreciable assets

#### 1) Tangible fixed assets (excluding lease assets)

##### a) *Company and domestic consolidated subsidiaries*

Mainly the declining balance method.

##### b) *Overseas consolidated subsidiaries*

Mainly the straight-line method.

#### 2) Intangible fixed assets (excluding lease assets) and long-term prepaid expenses

Measured by the straight-line method.

Within intangible fixed assets, software for internal use is depreciated over its useful life (five years) using the straight-line method.

#### 3) Lease assets

For finance lease transactions other than those for which the right of ownership of the lease assets transfers to the lessee at the end of the lease period, depreciation is calculated by the straight-line method based on the assumption that the useful life equals the lease term and the residual value equals zero.

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## Financial Section

### **(3) Standards for significant reserves and allowances**

#### **1) Allowance for doubtful accounts**

In order to provide against losses from doubtful receivables, estimated irrecoverable amounts are recorded.

##### *a) General receivables*

Based on historical bad debt experience.

##### *b) Receivables at risk of default and in bankruptcy reorganization*

Based on an assessment of the financial position.

#### **2) Provision for sales returns**

In order to provide against losses from product returns after the balance sheet date, the company makes a provision up to the maximum amount allowed under the Corporation Tax Law.

#### **3) Provision for bonuses**

To provide for the payment of bonuses to employees, the Company and its certain subsidiaries record a provision equal to the portion of expected future bonus payments incurred during the term under review.

### **(4) Accounting method for retirement benefits**

The Company and certain subsidiaries, to prepare for the payment of retirement benefits to employees, record a provision at an amount deemed to arise at the end of the fiscal year under review based on estimated retirement benefit obligations and pension assets at the end of the consolidated fiscal year.

#### **1) Method of attributing estimated retirement benefits to periods**

In the calculation of retirement benefit obligations, estimated retirement benefits are attributed to the periods up to the end of the consolidated fiscal year using the benefit formula basis.

#### **2) Treatment of actuarial differences**

Actuarial differences are amortized starting in the next consolidated fiscal year using the straight-line method over a fixed number of years (five years) that is less than the average remaining years of service of employees when incurred.

#### **3) Simplified method for small companies**

Certain consolidated subsidiaries apply the simplified method to calculate net defined benefit liability and retirement benefit expenses, where retirement benefit obligations are assumed to be equal to the benefits payable upon the voluntary retirement of all employees at fiscal year-end.

### **(5) Translation of significant foreign currency denominated assets and liabilities**

Assets and liabilities denominated in foreign currencies are translated into yen using the spot exchange rate for final day of the fiscal year, and translation differences are booked as gains or losses. Note that the assets and liabilities of overseas consolidated subsidiaries and other like entities are translated into yen using the spot exchange rate for final day of the fiscal year, while revenues and expenses are translated using the average exchange rate for the period, and these translation differences are booked on the Foreign Currency Translation Adjustment and Minority Interests under Net Assets.

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## Financial Section

### **(6) Method and period of amortization of goodwill**

Goodwill is amortized evenly over a five to ten-year period which is expected to show an effect. If the value of goodwill is small, it is amortized in full in the fiscal year when it accrues.

### **(7) Scope of funds in the Consolidated Statements of Cash Flows**

Funds (cash & cash equivalents) in the Consolidated Statements of Cash Flows consist of cash in hand, demand deposits and easily realizable short-term investments with high liquidity and maturity dates not more than three months from the date of purchase, and which carry negligible risks of price fluctuation.

### **(8) Other significant accounting policies used in the preparation of the consolidated financial statements**

#### **Treatment of Consumption Tax etc.**

The accounts are prepared excluding Consumption Tax and Local Consumption Tax.

## Changes in Accounting Policies

### **Adoption of the Accounting Standard for Retirement Benefits etc.**

Effective as of the fiscal year under review, the “Accounting Standard for Retirement Benefits” (ASBJ” Statement No. 26, May 17, 2012; hereinafter the “Retirement Benefits Accounting Standard”) and the “Guidance on Accounting Standard for Retirement Benefits” (ASBJ Guidance No. 25, March 26, 2015; hereinafter the “Retirement Benefits Guidance”) have been adopted with respect to the provisions in the main clause of paragraph 35 of the Retirement Benefits Accounting Standard and the main clause of paragraph 67 of the Retirement Benefits Guidance, whereby method for calculating retirement benefit obligations and service costs have been reviewed, to change the period attribution method for estimated retirement benefits from the straight-line basis to the benefit formula basis, while changing the method for determining discount rate from the method based on the number of years approximate to the average remaining years of service of employees, to the method using single weighted average discount rate reflecting the estimated payment period of retirement benefits as well as the amount of payment corresponding to each portion of the estimated payment period.

The adoption of the Retirement Benefits Accounting Standard etc. is in accordance with the transitional treatment set forth in paragraph 37 of the Retirement Benefits Accounting Standard, and the effect of the change in the method for calculating retirement benefit obligations and service costs has been added to or deducted from retained earnings at the beginning of the fiscal year under review.

As a result, investment securities, net defined benefit asset, net defined benefit liability at the beginning of the fiscal year under review decreased ¥44 million, ¥15 million and ¥111 million, respectively, while retained earnings increased ¥20 million. These changes have minimal impact on operating income, ordinary income and income before taxes and minority interests for the fiscal year under review.

Impacts on per share data are stated in the relevant section.

# Financial Section

## Unapplied Accounting Standards, etc.

- “Accounting Standard for Business Combinations” (ASBJ Statement No. 21; September 13, 2013)
- “Accounting Standard for Consolidated Financial Statements” (ASBJ Statement No. 22; September 13, 2013)
- “Accounting Standard for Business Divestitures” (ASBJ Statement No. 7; September 13, 2013)
- “Accounting Standard for Earnings Per Share” (ASBJ Statement No. 2; September 13, 2013)
- “Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures” (ASBJ Guidance No. 10; September 13, 2013)
- “Guidance on Accounting Standard for Earnings Per Share” (ASBJ Guidance No. 4; September 13, 2013)

### (1) Outline

The amendments to these Accounting Standard, etc., are concerned mainly with the following areas: (i) changes to a company’s ownership interest in its subsidiaries associated with additional acquisition of shares therein, while retaining its control thereon; (ii) accounting treatment of the acquisition-related expenses; (iii) changes in the presentation of net income, as well as change of presentation from minority interests to non-controlling interests; (iv) provisional accounting treatment

### (2) Scheduled date of adoption

We plan to adopt them from the beginning of FY2/17. Provisional accounting treatment shall be applicable to the business combinations enforced thereafter.

### (3) Impact of adoption of this accounting standard and guidance

The impact of adoption is currently being evaluated in preparing consolidated financial statements.

- “Practical Solution on Unification of Accounting Policies Applied to Foreign Subsidiaries for Consolidated Financial Statements” (ASBJ PITF No. 18, March 26, 2015)

### (1) Outline

This is to catch up with the amendment to the accounting standard in January 2014 in the U.S. related to goodwill, as well as “Accounting Standard for Consolidated Financial Statements” (ASBJ Statement No. 22) as amended in September 2013, and for the purpose of clarifying the recognition of actuarial difference in retirement benefits accounting.

### (2) Scheduled date of adoption

We plan to adopt them from the beginning of FY2/17.

### (3) Impact of adoption of this accounting standard and guidance

The impact of adoption is currently being evaluated in preparing consolidated financial statements.

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# Financial Section

- “Implementation Guidance on Recoverability of Deferred Tax Assets” (ASBJ Guidance No. 26, March 28, 2016)

## **(1) Outline**

With respect to the recoverability of deferred tax assets, necessary revisions are made to the following treatments primarily based on the framework proposed under the Implementation Guidance on Recoverability of Deferred Tax Assets provided in the JICPA Audit Committee Report No. 66 in which companies are classified into five categories and the recoded amount of deferred tax assets are estimated according to such classification.

- ( i ) Treatment of entities that do not meet any of the classification requirements for Category 1 through Category 5
- ( ii ) Classification requirements for Category 2 and Category 3
- ( iii ) Treatment of future deductible temporary difference that cannot be scheduled for entities classified as Category 2
- ( iv ) Treatment of the reasonably estimable period of the taxable income before adding or deducting future temporary difference for entities classified as Category 3
- ( v ) Treatment of entities that meet the classification requirements for Category 4 but which also qualifies as either Category 2 or Category 3

## **(2) Scheduled date of adoption**

We plan to adopt them from the beginning of FY2/18.

## **(3) Impact of adoption of this accounting standard and guidance**

The impact of adoption is currently being evaluated in preparing consolidated financial statements.

# Financial Section

## Notes to Consolidated Financial Statements

Fiscal 2015 (March 1, 2014 – February 28, 2015) and Fiscal 2016 (March 1, 2015 – February 29, 2016)

### CONSOLIDATED BALANCE SHEETS

(Note 1) Investment securities for unconsolidated subsidiaries and affiliated companies are as follows.

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Investment securities (stocks)	4,874	4,856	42,739

(Note 2) Assets pledged as collateral are as follows.

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
<i>Pledged assets</i>			
Buildings and structures	1,025 (book value)	945 (book value)	8,317
Machinery, equipment and vehicles	11 (book value)	6 (book value)	53
Tools, furniture and fixtures	129 (book value)	107 (book value)	942
Land	59 (book value)	59 (book value)	519
Total	1,225 (book value)	1,119 (book value)	9,849
Of the above, assets provided for factory foundation mortgage			
Buildings and structures	892 (book value)	827 (book value)	7,279
Machinery, equipment and vehicles	11 (book value)	6 (book value)	53
Tools, furniture and fixtures	129 (book value)	107 (book value)	942
Total	1,033 (book value)	941 (book value)	8,282
<i>Liabilities related to the above assets</i>			
Short-term loans payable	125	78	686
Long-term loans payable	727	647	5,694
Total	852	726	6,390
Of the above, liabilities related to factory foundation mortgage			
Short-term loans payable	98	66	581
Long-term loans payable	672	605	5,325
Total	770	672	5,914

(Note 3) Advanced depreciation of government subsidies is ¥5,832 million in both FY2/15 and FY2/16.

These figures are deducted from the consolidated balance sheets.

(Note 4) Application of the Land Revaluation Law

Land used for business purposes has been revalued in accordance with the “Act on revaluation of land” (Law 34 of 1998, promulgated on March 31, 1998) and the “Law Partially Amending the Act on Revaluation of Land” (revision of March 31, 1999). The portion of the revaluation gain equivalent to corporation tax and other taxes with tax bases linked to corporate profits has been presented under liabilities as “Deferred tax liabilities on revaluation,” while the net sum after this transfer to the deferred tax liability account is presented under net assets as “Revaluation reserve for land.”

# Financial Section

## Revaluation method

The land value used as the basis for calculation of the tax base under the Land Value Tax, stipulated in Article 16 of the Land Value Tax Law (Law No. 69 of 1991), has been calculated by making rational adjustments to the price calculated by the method determined and publicly announced by the Commissioner of the National Tax Agency, as stipulated in Article 2.4 of the “Regulations for Applying the Land Revaluation Law” (Government Ordinance No. 119 of 1998, promulgated March 31, 1998).

## Revaluation date

February 28, 2001

The market value of commercial land revalued in accordance with Article 10 of the Land Revaluation Law at the end of FY2/15 and FY2/16 was ¥3,791 million and ¥3,266 million lower than the book value after revaluation.

## CONSOLIDATED STATEMENTS OF INCOME

(Note 1) Main items and the amounts under “Selling, general and administrative expenses” are as follows.

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Advertising expenses	13,134	10,005	88,057
Sales promotion expenses	18,411	17,648	155,325
Freightage and packing expenses	2,644	2,702	23,781
Provision of allowance for doubtful accounts	73	(23)	(202)
Salaries and allowances	10,893	11,085	97,562
Provision for bonuses	1,074	997	8,775
Retirement benefit expenses	289	281	2,473
Provision for directors' retirement benefits	121	17	150
Amortization of goodwill	946	1,068	9,400
Business consignment expenses	1,749	974	8,572
Research and development expenses, of which:	13,718	14,965	131,711
Provision for bonuses	371	346	3,045
Retirement benefit expenses	93	95	836

(Note 2) General and administrative expenses include research and development expenses of ¥13,718 million and ¥14,965 million in FY2/15 and FY2/16, respectively.

Manufacturing costs do not include research and development expenses.

(Note 3) In FY2/15 and FY2/16, manufacturing costs include provision for bonuses of ¥446 million and ¥435 million and retirement benefit expenses of ¥156 million and ¥165 million, respectively.



## Financial Section

### (Note 4) Breakdown of gain on disposal of fixed assets

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Buildings and structures	21	—	—
Machinery, equipment and vehicles	0	1	9
Tools, furniture and fixtures	8	0	0
Land	—	1	9
Total	30	2	18

### (Note 5) Breakdown of loss on disposal of fixed assets

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
<i>Loss on retirement</i>			
Buildings and structures	19	6	53
Machinery, equipment and vehicles	4	66	581
Tools, furniture and fixtures	0	8	70
Lease assets	—	2	18
<i>Loss on sales</i>			
Land	—	5	44
Total	24	89	783

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

### (Note 1) Reclassification adjustments amount and tax effect amount relating to other comprehensive income

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Valuation difference on available-for-sale securities:			
Amount arising during fiscal year under review	9,599	(409)	(3,600)
Reclassification adjustment amount:	(0)	17	150
Before tax effect adjustment	9,598	(392)	(3,450)
Tax effect amount	(3,123)	689	6,064
Valuation difference on available-for-sale securities	6,475	296	2,605
Revaluation reserve for land:			
Tax effect amount	—	177	1,558
Foreign currency translation adjustment:			
Amount arising during fiscal year under review	6,424	(926)	(8,150)
Remeasurements of defined benefit plan, net of tax:			
Amount arising during fiscal year under review	—	(3,151)	(27,733)
Reclassification adjustment amount:	—	(29)	(255)
Before tax effect adjustment	—	(3,180)	(27,988)
Tax effect amount	—	1,021	8,986
Remeasurements of defined benefit plan, net of tax	—	(2,158)	(18,993)
Share of other comprehensive income of associates accounted for under the equity method:			
Amount arising during fiscal year under review	359	(18)	(158)
Total other comprehensive income	13,259	(2,629)	(23,139)

# Financial Section

## CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY

Fiscal 2015 (March 1, 2014 – February 28, 2015)

### 1. Shares issued

(Shares)				
Type of shares	Beginning of fiscal 2015	Increase	Decrease	End of fiscal 2015
Common stock	95,164,895	—	—	95,164,895

### 2. Treasury shares

(Shares)				
Type of shares	Beginning of fiscal 2015	Increase	Decrease	End of fiscal 2015
Common stock	9,497,026	689	—	9,497,715

#### Reasons for changes

Shares increased for the following main reasons:

Increase from purchasing shares in less than one unit	395 shares
The Company portion of treasury shares acquired by equity method affiliates	294 shares

### 3. Subscription rights to shares

Not applicable.

### 4. Dividends

#### (1) Dividends paid

Resolution	Type of shares	Total dividends (Millions of yen)	Dividends per share (Yen)	Record date	Payment date
May 22, 2014 Annual general meeting of shareholders	Common stock	3,427	40	February 28, 2014	May 23, 2014
October 9, 2014 Board of Directors meeting	Common stock	3,213	37.5	August 31, 2014	November 10, 2014

#### (2) Dividends with a record date in fiscal 2015 but a payment date in fiscal 2016

Resolution	Type of shares	Source of dividend	Total dividends (Millions of yen)	Dividends per share (Yen)	Record date	Payment date
May 21, 2015 Annual general meeting of shareholders	Common stock	Retained earnings	3,642	42.5	February 28, 2015	May 22, 2015

Fiscal 2016 (March 1, 2015 – February 29, 2016)

### 1. Shares issued

(Shares)				
Type of shares	Beginning of fiscal 2016	Increase	Decrease	End of fiscal 2016
Common stock	95,164,895	—	—	95,164,895

# Financial Section

## 2. Treasury shares

(Shares)

Type of shares	Beginning of fiscal 2016	Increase	Decrease	End of fiscal 2016
Common stock	9,497,715	1,001,071	—	10,498,786

### Reasons for changes

Shares increased for the following main reasons:

Increase from acquisition of treasury shares by resolution of the board of directors	1,000,000 shares
Increase from purchasing shares in less than one unit	818 shares
The Company portion of treasury shares acquired by equity method affiliates	253 shares

## 3. Subscription rights to shares

Name of company	Breakdown	Type of shares	Number of shares			End of fiscal 2016	Balance at the end of the fiscal 2016
			Beginning of fiscal 2016	Increase	Decrease		
The filing company	Subscription rights to shares as stock option	—	—	—	—	—	101

## 4. Dividends

### (1) Dividends paid

(Millions of yen)

(Yen)

Resolution	Type of shares	Total dividends	Dividends per share	Record date	Payment date
May 21, 2015 Annual general meeting of shareholders	Common stock	3,642	42.5	February 28, 2015	May 22, 2015
October 9, 2015 Board of Directors meeting	Common stock	3,427	40.0	August 31, 2015	November 10, 2015

(Thousands of U.S. dollars)

(U.S. dollars)

Resolution	Type of shares	Total dividends	Dividends per share	Record date	Payment date
May 21, 2015 Annual general meeting of shareholders	Common stock	32,054	0.37	February 28, 2015	May 22, 2015
October 9, 2015 Board of Directors meeting	Common stock	30,162	0.35	August 31, 2015	November 10, 2015

# Financial Section

## (2) Dividends with a record date in fiscal 2016 but a payment date in fiscal 2017

Resolution	Type of shares	Source of dividend	(Millions of yen)	(Yen)	Record date	Payment date
			Total dividends	Dividends per share		
May 26, 2016 Annual general meeting of shareholders	Common stock	Retained earnings	3,472	41.0	February 29, 2016	May 27, 2016

Resolution	Type of shares	Source of dividend	(Thousands of U.S. dollars)	(U.S. dollars)	Record date	Payment date
			Total dividends	Dividends per share		
May 26, 2016 Annual general meeting of shareholders	Common stock	Retained earnings	30,558	0.36	February 29, 2016	May 27, 2016

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(Note 1) Relationship between year-end balances of cash and cash equivalents and amounts stated in the consolidated balance sheets

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Cash and deposits	71,298	81,584	718,043
Cash equivalents included in short-term investment securities	22,878	25,909	228,032
Total	94,176	107,494	946,083
Term deposits longer than three months	(5,562)	(3,553)	(31,271)
Cash and cash equivalents	88,614	103,940	914,804

## FINANCIAL INSTRUMENTS

### 1. Outline of financial instruments

#### (1) Policy for financial instruments

Our Group raises funds necessary to conduct mainly the manufacturing and sales of pharmaceuticals through bank loans or issuance of bonds in light of the business plan. Temporary cash surpluses are invested in low risk financial assets. Derivatives are used within the scope of actual requirements and not for speculative purposes.

## Financial Section

### (2) Nature and extent of risks arising from financial instruments, and risk management for financial instruments

Although operating receivables such as notes and accounts receivable—trade are exposed to customer credit risk, this risk is managed through regular checks on the business and credit position of customers.

Short-term investment securities and investment securities, mainly consisting of stocks of corporations that the Company has business relationships with, are exposed to the risk of market price fluctuations. This risk is managed through periodic monitoring of market value and the financial status of the related issuers. With respect to stocks in companies that have a business relationship, the Company checks necessity for holding them, taking into account the business relationship.

Payment terms of operating payables, such as notes and accounts payable—trade, electronically recorded obligations—operating, accounts payable, and income taxes payable are less than one year. Borrowings are mainly for funding required for corporate acquisitions and capital investment. Although operating payables and borrowings are exposed to liquidity risk, this risk is managed through methods such as preparing cash flow planning on a monthly basis.

Derivatives transactions are undertaken by the Finance Department after authorization by the Board of Directors or the General Manager of the Finance Department, depending on the importance of the transaction, and details are appropriately reported to the Board of Directors.

### 2. Market values of financial instruments

Carrying amount, market value and unrealized gain/loss of the financial instruments are as follows:

Financial instruments whose market values are not readily determinable are excluded from the following table (See (Note 2)):

#### Fiscal 2015 (February 28, 2015)

	(Millions of yen)		
	Carrying amount	Market value	Unrealized gain (loss)
(1) Cash and deposits	71,298	71,298	—
(2) Notes and accounts receivable—trade	46,587	46,587	—
(3) Short-term investment securities and investment securities:			
(i) Available-for-sale securities	68,358	68,358	—
(ii) Stock of affiliated companies	1,534	770	(764)
(4) Long-term deposits	159	162	2
<b>Total assets</b>	<b>187,938</b>	<b>187,176</b>	<b>(761)</b>
(1) Notes and accounts payable—trade	9,928	9,928	—
(2) Electronically recorded obligations—operating	7,923	7,923	—
(3) Short-term loans payable	1,560	1,560	—
(4) Accounts payable	7,785	7,785	—
(5) Income taxes payable	3,978	3,978	—
(6) Long-term loans payable (*)	852	855	3
<b>Total liabilities</b>	<b>32,028</b>	<b>32,032</b>	<b>3</b>
Derivative transactions	—	—	—

(\*) Includes current portion of long-term loans payable.

# Financial Section

## Fiscal 2016 (February 29, 2016)

	(Millions of yen)			(Thousands of U.S. dollars)		
	Carrying amount	Market value	Unrealized gain (loss)	Carrying amount	Market value	Unrealized gain (loss)
(1) Cash and deposits	81,584	81,584	—	718,043	718,043	—
(2) Notes and accounts receivable—trade	37,638	37,638	—	331,262	331,262	—
(3) Short-term investment securities and investment securities:						
(i) Available-for-sale securities	73,533	73,533	—	647,184	647,184	—
(ii) Stock of affiliated companies	1,634	770	(864)	14,381	6,777	(7,604)
(4) Long-term deposits	129	131	2	1,135	1,153	18
<b>Total assets</b>	<b>194,520</b>	<b>193,658</b>	<b>(862)</b>	<b>1,712,023</b>	<b>1,704,436</b>	<b>(7,587)</b>
(1) Notes and accounts payable—trade	7,669	7,669	—	67,497	67,497	—
(2) Electronically recorded obligations—operating	6,347	6,347	—	55,862	55,862	—
(3) Short-term loans payable	1,605	1,605	—	14,126	14,126	—
(4) Accounts payable	7,012	7,012	—	61,714	61,714	—
(5) Income taxes payable	6,208	6,208	—	54,638	54,638	—
(6) Long-term loans payable (*)	726	731	4	6,390	6,434	35
<b>Total liabilities</b>	<b>29,569</b>	<b>29,574</b>	<b>4</b>	<b>260,245</b>	<b>260,289</b>	<b>35</b>
Derivative transactions	—	—	—	—	—	—

(\*) Includes current portion of long-term loans payable.

Note 1: Calculation method of market values of financial instruments and securities

### Assets

(1) Cash and deposits and (2) Notes and accounts receivable—trade

These assets are recorded using book values because market values approximate book values because of their short-term maturities.

(3) Short-term investment securities and investment securities

MMFs are recorded using book values because market values approximate book values because of their short-term maturities. The market values of stocks are determined using the quoted market price on applicable stock exchanges.

(4) Long-term deposits

Long-term deposits are stated using the quoted prices obtained from financial institutions.

### Liabilities

(1) Notes and accounts payable—trade, (2) Electronically recorded obligations—operating, (3) Short-term loans payable, (4) Accounts payable, and (5) Income taxes payable

These payables are recorded using book values because market values approximate book values because of their short-term maturities.

(6) Long-term loans payable (including current portion of long-term loans payable)

Long-term loans payable with floating interest rates are recorded using book values because market values approximate book values as these rates reflect market interest rates over the short-term. For long-term loans payable with fixed interest rates, market values are determined by discounting the aggregated values of the principal and interest using an assumed interest rate based on the interest rate that would be applied to a new loan of a similar nature.

## Financial Section

Note 2: Carrying amounts of financial instruments whose market values are not readily determinable

Category	(Millions of yen)		(Thousands of U.S. dollars)
	February 28, 2015	February 29, 2016	February 29, 2016
Unlisted equity securities	4,079	3,961	34,862

These items are not included in “(3) Short-term investment securities and investment securities,” because there is no market price, and it is very difficult to identify market values.

Note 3: Redemption schedule of monetary assets and securities with contractual maturities after the balance sheet date  
**Fiscal 2015 (February 28, 2015)**

	(Millions of yen)			
	Due within one year	Due after one year but within five years	Due after five years but within ten years	Due after ten years
Cash and deposits	71,298	—	—	—
Notes and accounts receivable—trade	46,587	—	—	—
Short-term investment securities and investment securities:				
Available-for-sale securities with contractual maturities	2,313	158	—	—
Long-term deposits	—	159	—	—
<b>Total</b>	<b>120,199</b>	<b>318</b>	<b>—</b>	<b>—</b>

**Fiscal 2016 (February 29, 2016)**

	(Millions of yen)				(Thousands of U.S. dollars)			
	Due within one year	Due after one year but within five years	Due after five years but within ten years	Due after ten years	Due within one year	Due after one year but within five years	Due after five years but within ten years	Due after ten years
Cash and deposits	81,584	—	—	—	718,043	—	—	—
Notes and accounts receivable—trade	37,638	—	—	—	331,262	—	—	—
Short-term investment securities and investment securities:								
Available-for-sale securities with contractual maturities	4,986	—	—	—	43,883	—	—	—
Long-term deposits	—	129	—	—	—	1,135	—	—
<b>Total</b>	<b>124,209</b>	<b>129</b>	<b>—</b>	<b>—</b>	<b>1,093,197</b>	<b>1,135</b>	<b>—</b>	<b>—</b>

# Financial Section

Note 4: Redemption schedule of short-term loans payable and long-term loans payable after the balance sheet date

**Fiscal 2015 (February 28, 2015)**

	(Millions of yen)			
	Due within one year	Due after one year but within five years	Due after five years but within ten years	Due after ten years
Short-term loans payable	1,560	—	—	—
Long-term loans payable	125	284	358	84
<b>Total</b>	<b>1,685</b>	<b>284</b>	<b>358</b>	<b>84</b>

**Fiscal 2016 (February 29, 2016)**

	(Millions of yen)				(Thousands of U.S. dollars)			
	Due within one year	Due after one year but within five years	Due after five years but within ten years	Due after ten years	Due within one year	Due after one year but within five years	Due after five years but within ten years	Due after ten years
Short-term loans payable	1,605	—	—	—	14,126	—	—	—
Long-term loans payable	78	279	357	10	686	2,456	3,142	88
<b>Total</b>	<b>1,683</b>	<b>279</b>	<b>357</b>	<b>10</b>	<b>14,813</b>	<b>2,456</b>	<b>3,142</b>	<b>88</b>

## SECURITIES

### 1. Available-for-sale securities

**Fiscal 2015 (February 28, 2015)**

Category	(Millions of yen)		
	Carrying amount	Acquisition cost	Difference
<i>Carrying amount higher than acquisition cost:</i>			
(1) Stocks	42,208	22,965	19,242
(2) Bonds	—	—	—
(3) Other	—	—	—
Subtotal	42,208	22,965	19,242
<i>Carrying amount lower than acquisition cost:</i>			
(1) Stocks	798	925	(126)
(2) Bonds	—	—	—
(3) Other	25,350	25,350	—
Subtotal	26,149	26,275	(126)
<b>Total</b>	<b>68,358</b>	<b>49,241</b>	<b>19,116</b>



# Financial Section

## Fiscal 2016 (February 29, 2016)

Category	(Millions of yen)			(Thousands of U.S. dollars)		
	Carrying amount	Acquisition cost	Difference	Carrying amount	Acquisition cost	Difference
<i>Carrying amount higher than acquisition cost:</i>						
(1) Stocks	39,212	19,988	19,224	345,115	175,920	169,196
(2) Bonds	—	—	—	—	—	—
(3) Other	—	—	—	—	—	—
Subtotal	39,212	19,988	19,224	345,115	175,920	169,196
<i>Carrying amount lower than acquisition cost:</i>						
(1) Stocks	3,424	3,924	(499)	30,136	34,536	(4,392)
(2) Bonds	—	—	—	—	—	—
(3) Other	30,895	30,895	—	271,915	271,915	—
Subtotal	34,320	34,820	(499)	302,059	306,460	(4,392)
Total	73,533	54,808	18,724	647,184	482,380	164,795

## 2. Available-for-sale securities sold during the fiscal year

### Fiscal 2015 (March 1, 2014 – February 28, 2015)

Because the total amount of gain or loss from sales is not material, this item is not stated.

### Fiscal 2016 (March 1, 2015 – February 29, 2016)

Not applicable.

## DERIVATIVE TRANSACTIONS

### 1. Derivative transactions to which hedge accounting is not applied

Not applicable.

### 2. Derivative transactions to which hedge accounting is applied

Not applicable.

# Financial Section

## RETIREMENT BENEFITS

### 1. Overview of retirement benefit plans

The Company and consolidated subsidiaries have adopted funded and unfunded defined benefit plans, in order to prepare for the payment of retirement benefits to employees.

#### *Corporate pension plan*

The Company previously used the Hisamitsu Pharmaceutical Welfare Pension Plan to cover a portion of retirement benefits starting on July 1, 1995, but it switched to the Hisamitsu Pharmaceutical Corporate Pension Plan on July 1, 2005.

The Company previously used a qualified pension plan to augment its retirement benefit plans from March 1, 1966, but this plan was terminated on April 1, 2007 and integrated into the corporate pension plan.

#### *Lump sum retirement allowance*

The Company and domestic consolidated subsidiaries provide lump sum retirement allowances based on retirement benefit regulations. In some cases, employees may receive an additional retirement allowance upon retirement.

For lump sum retirement allowance system of some consolidated subsidiaries, net defined benefit liability and retirement benefits expenses are calculated using the simplified method.

### 2. Defined benefit plans

#### (1) Reconciliation of beginning and ending balances of retirement benefit obligations

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Beginning balance of retirement benefit obligations:	14,059	14,474	127,390
Cumulative effects of changes in accounting policies	—	(95)	(836)
Restated balance	14,059	14,378	126,545
Service costs	717	747	6,575
Interest costs	179	183	1,611
Actuarial differences incurred	(37)	2,414	21,246
Payment of retirement benefits	(436)	(423)	(3,723)
Other	(7)	(10)	(88)
Ending balance of retirement benefit obligations	14,474	17,290	152,174

#### (2) Reconciliation of beginning and ending balances of pension assets

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Beginning balance of pension assets:	11,148	12,374	108,907
Expected return on plan assets	323	358	3,151
Actuarial differences incurred	809	(736)	(6,478)
Employer contributions	341	348	3,063
Payment of retirement benefits	(249)	(269)	(2,368)
Ending balance of pension assets	12,374	12,074	106,267

## Financial Section

(3) Reconciliation of ending balance of retirement benefit obligations and pension assets with net defined benefit liability and net defined benefit asset recorded in the consolidated balance sheets

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Retirement benefit obligations for funded plans	8,568	10,472	92,167
Pension assets	(12,374)	(12,074)	(106,267)
	(3,805)	(1,602)	(14,100)
Retirement benefit obligations for unfunded plans	5,905	6,817	59,998
Net amount of liabilities and assets in consolidated balance sheets	2,100	5,215	45,899
Net defined benefit liability	5,905	6,817	59,998
Net defined benefit asset	(3,805)	(1,602)	(14,100)
Net amount of liabilities and assets in consolidated balance sheets	2,100	5,215	45,899

(4) Breakdown of retirement benefit expenses

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Service costs	717	747	6,575
Interest costs	179	183	1,611
Expected return on plan assets	(323)	(358)	(3,151)
Amortization of actuarial differences	(33)	(29)	(255)
Retirement benefit expenses for defined benefit plans	539	542	4,770

(5) Remeasurements of defined benefit plans, net of tax

Items recorded in remeasurements of defined benefit plans (before related tax effects) are as follows:

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Actuarial differences	—	(3,182)	(28,006)

(6) Remeasurements of defined benefit plans

Items recorded in remeasurements of defined benefit plans (before related tax effects) are as follows:

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Unrecognized actuarial differences	(347)	2,834	24,943

# Financial Section

## (7) Pension assets

### 1) Breakdown by main items of pension assets

The proportions of main items to the total pension assets are as follows:

	Fiscal 2015	Fiscal 2016
Bonds	53%	57%
Stocks	34%	29%
General account	9%	10%
Other	4%	4%
Total	100%	100%

### 2) Long-term expected rate of return on plan assets

Long-term expected rate of return on plan assets is determined considering the current and projected pension asset allocations and the current and future long-term return rates expected from various assets that compose pension assets.

## (8) Basis for actuarial calculation

	Fiscal 2015	Fiscal 2016
Discount rate	1.3%	0.4%
Long-term expected rate of return on plan assets	2.9%	2.9%

## MATTERS RELATED TO STOCK OPTIONS, ETC

### 1. Expenses related to stock options and its items

	Fiscal 2015	Fiscal 2016
Expenses for stock option as compensation of selling, general and administrative expenses	¥ — million	¥101 million

### 2. Description, scale and transition of stock options

#### (1) Description of stock options

Name of company	The filing company
Resolution date	July 10, 2015
Classification and number of persons to be granted	10 directors of the Company
Class and number of shares	Common stock of 35,800 shares
Date of grant	July 27, 2015
Vesting conditions	No vesting conditions are applied
Requisite service period	—
Exercise period	From July 28, 2015 to July 27, 2065

## (2) Scale and transition of stock options

The following is applicable to the stock options prevalent in the fiscal year under review (FY2/16), whereby the number of stock options is converted into number of shares.

### (i) Number of stock options

Name of company	The filing company
Date of resolution	July 10, 2015
Prior to vesting:	
End of fiscal 2015	— shares
Granted	35,800 shares
Expired	— shares
Vested	35,800 shares
Outstanding prior to vesting	— shares
Post-vesting:	
End of fiscal 2015	— shares
Vested	35,800 shares
Exercised	— shares
Expired	— shares
Outstanding prior to exercise	35,800 shares

### (ii) Unit price information

Name of company	The filing company
Date of resolution	July 10, 2015
Exercise price	¥1
Average share price at the time of exercise	¥—
Fair valuation unit price as at the grant date	¥3,796

## 3. Method for estimating fair valuation unit price of the stock options granted during the fiscal year under review

(1) Valuation method used: Black-Scholes model

(2) Main base number and the method for the estimation thereof

Share price volatility (Note 1)	26.713%
Expected remaining period (Note 2)	10 years
Expected dividends (Note 3)	¥80 per share
Risk-free interest rate (Note 4)	0.405%

Notes: 1. Calculated based on the actual share price over a ten-year period (from July 2005 to July 2015).

2. Period from the grant date up to the estimated average timing of exercise.

3. Based on the actual dividend paid for FY2/15.

4. Japanese government bond yields corresponding to the expected remaining period.

# Financial Section

## TAX EFFECT ACCOUNTING

### 1. Main reasons for deferred tax assets and deferred tax liabilities

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
<i>Deferred tax assets:</i>			
Net defined benefit liability	1,953	<b>1,838</b>	<b>16,177</b>
Provision for directors' retirement benefits (long-term accounts payable)	460	<b>419</b>	<b>3,688</b>
Accrued enterprise tax	255	<b>402</b>	<b>3,538</b>
Allowance for doubtful accounts	180	<b>154</b>	<b>1,355</b>
Inventories	169	<b>252</b>	<b>2,218</b>
Excess depreciation	568	<b>674</b>	<b>5,932</b>
Intangible fixed assets	2,224	<b>2,109</b>	<b>18,562</b>
Valuation losses on memberships	216	<b>195</b>	<b>1,716</b>
Loss on valuation of investment securities	913	<b>827</b>	<b>7,279</b>
Provision for bonuses	784	<b>649</b>	<b>5,712</b>
Outsourced research and development	431	<b>1,254</b>	<b>11,037</b>
Other	5,157	<b>5,846</b>	<b>51,452</b>
Sub-total deferred tax assets	13,315	<b>14,625</b>	<b>128,719</b>
Valuation allowance	(3,023)	<b>(2,780)</b>	<b>(24,468)</b>
Total deferred tax assets	10,291	<b>11,844</b>	<b>104,242</b>
<i>Deferred tax liabilities:</i>			
Net defined benefit asset	(1,107)	<b>(1,099)</b>	<b>(9,673)</b>
Valuation difference on available-for-sale securities	(6,276)	<b>(5,587)</b>	<b>(49,173)</b>
Other	(3,078)	<b>(2,821)</b>	<b>(24,828)</b>
Total deferred tax liabilities	(10,462)	<b>(9,508)</b>	<b>(83,682)</b>
Net deferred tax assets	(170)	<b>2,336</b>	<b>20,560</b>

Note: The net value of deferred tax assets are included in the following consolidated balance sheet categories:

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Current assets: deferred tax assets	3,480	<b>4,293</b>	<b>37,784</b>
Noncurrent assets: deferred tax assets	1,705	<b>2,056</b>	<b>18,095</b>
Noncurrent liabilities: deferred tax liabilities	(5,355)	<b>(4,014)</b>	<b>(35,328)</b>

# Financial Section

## 2. Breakdown by main items that caused major differences in statutory tax rate and income tax rate after application of tax effect accounting

	Fiscal 2015	Fiscal 2016
Statutory tax rate	37.8%	—
Reconciliation:		
Non-deductible expenses, such as entertainment expenses	1.1%	—
Non-taxable income, such as dividend income	(0.5)%	—
Special tax exemption for experimental research and development	(3.6)%	—
Amortization of goodwill	1.2%	—
Valuation allowance	0.1%	—
Other	(0.6)%	—
Income tax rate after application of tax effect accounting	35.5%	—

Note: Because the difference in the statutory tax rate and the income tax after the application of tax effect accounting is less than five percent of the statutory tax rate, notes for Fiscal 2016 are omitted.

## 3. Revisions to the amount of deferred tax assets and deferred tax liabilities due to changes in the rate of income taxes

With the promulgation on March 31, 2015 of the “Act for Partial Amendment of the Income Tax Act, etc.” as well as the “Act for Partial Amendment of the Local Income Tax Act, etc.,” statutory effective tax rate used for calculating deferred tax assets and deferred tax liabilities in the fiscal year under review (only for those likely to be eliminated on and after March 1, 2016), has been changed from the 35.4% applicable hitherto 32.8% for those likely to be collected or paid during the period from March 1, 2016 to February 29, 2017, while to 32.1% for those likely to be collected or paid on or after March 1, 2017.

The impact of this change in tax rate is minor.

## 4. Changes in the rate of income taxes after the balance sheet date

With the promulgation on March 31, 2016 of the “Act for Partial Amendment of the Income Tax Act, etc.” (Act No. 15, 2016) and “Act for Partial Amendment of the Local Tax Act, etc.” (Act No. 13, 2016), the income tax rate will be changed from the fiscal year beginning on and after April 1, 2016. In accordance with these Acts, the statutory tax rate used for the calculation of deferred tax assets and deferred tax liabilities will be changed from the 32.1% applicable hitherto to 30.7% for temporary differences expected to be eliminated in the fiscal year beginning on March 1, 2017 and fiscal year beginning on March 1, 2018, and to 30.5% for temporary differences expected to be eliminated in the fiscal year beginning on and after March 1, 2019.

The impact of this change in tax rates is minor.

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# Financial Section

## INVESTMENT AND RENTAL PROPERTY

Because the total amount of investment and rental property is not material, this item is not stated.

## SEGMENT INFORMATION

### 1. Outline of reportable segments

The Company engages in business activities primarily in research and development, manufacturing, purchase, and sales of pharmaceuticals, where “Pharmaceuticals” is the concerned reportable segment.

“Pharmaceuticals” is conducting business related to ethical and OTC pharmaceuticals both in Japan and overseas.

### 2. Method to calculate the amounts of net sales, profit or loss, assets, liabilities and other items by reportable segment

Because the reportable segment of the Company is “Pharmaceuticals” only, this item is not stated.

### 3. Information regarding the amounts of net sales, profit or loss, assets, liabilities and other items by reportable segment

Because the reportable segment of the Company is “Pharmaceuticals” only, this item is not stated.

### 4. Difference between the aggregate of all reportable segments and the consolidated financial statements amount, and the details of such difference (items concerning the adjustment of difference)

Because the reportable segment of the Company is “Pharmaceuticals” only, this item is not stated.



# Financial Section

## RELATED INFORMATION

Fiscal 2015 (March 1, 2014 – February 28, 2015)

### 1. Information by product/service segment

This information is omitted, as net sales to external customers in single product/service segment account for more than 90% of net sales in the consolidated statements of income.

### 2. Information by geographic segment

#### (1) Net sales

(Millions of yen)

Japan	North America	Other	Total
114,902	28,929	12,911	156,743

Note: Net sales are segmented into countries or territories according to the location of the customer.

#### (2) Tangible fixed assets

(Millions of yen)

Japan	North America	Other	Total
34,003	7,665	3,334	45,003

### 3. Information by significant customer

(Millions of yen)

Name of customers	Net sales	Related segment
MEDIPAL HOLDINGS CORPORATION	25,305	Pharmaceuticals
Alfresa Holdings Corporation	24,628	Pharmaceuticals

Fiscal 2016 (March 1, 2015 – February 29, 2016)

### 1. Information by product/service segment

This information is omitted, as net sales to external customers in single product/service segment account for more than 90% of net sales in the consolidated statements of income.

### 2. Information by geographic segment

#### (1) Net sales

(Millions of yen)

Japan	North America	Other	Total
112,957	36,014	12,880	161,852

(Thousands of U.S. dollars)

Japan	North America	Other	Total
994,165	316,969	113,360	1,424,503

Note: Net sales are segmented into countries or territories according to the location of the customer.

# Financial Section

## (2) Tangible fixed assets

(Millions of yen)

Japan	North America	Other	Total
33,208	7,143	3,499	43,851

(Thousands of U.S. dollars)

Japan	North America	Other	Total
292,272	62,867	30,796	385,944

## 3. Information by significant customer

(Millions of yen)

(Thousands of U.S. dollars)

Name of customers	Net sales	Net sales	Related segment
MEDIPAL HOLDINGS CORPORATION	24,264	213,554	Pharmaceuticals
Alfresa Holdings Corporation	23,729	208,845	Pharmaceuticals

### **Information on the impairment loss of noncurrent assets by reportable segment**

Because the reportable segment of the Company is “Pharmaceuticals” only, this item is not stated.

### **Information on the amortization of goodwill and unamortized balance by reportable segment**

Because the reportable segment of the Company is “Pharmaceuticals” only, this item is not stated.

### **Information on the gain on negative goodwill by reportable segment**

Because the reportable segment of the Company is “Pharmaceuticals” only, this item is not stated.

# Financial Section

## RELATED PARTY INFORMATION

Fiscal 2015 (March 1, 2014 – February 28, 2015)

### 1. Transactions with related parties

#### Affiliated companies, etc.

Type	Name of company, etc.	Location	Capital or investment (Millions of yen)	Capital or investment (Thousands of U.S. dollars)	Business activities or occupation	Holding (held) of voting rights, etc. (%)
Affiliate	Yutoku Pharmaceutical Ind. Co., Ltd.	Kashima, Saga	120	1,056	Pharmaceuticals	Holding Direct 15.0

Relationship with related party	Description of transaction	Amount of transaction (Millions of yen)	Amount of transaction (Thousands of U.S. dollars)	Item	Balance at end of the fiscal year (Millions of yen)	Balance at end of the fiscal year (Thousands of U.S. dollars)
Selling of products	Selling of products	7,819	68,817	Accounts receivable–trade	2,556	22,496
Purchase of merchandise	Purchase of merchandise	484	4,260	Electronically recorded obligations–operating	194	1,707
Interlocking of executives				Accounts payable–trade	58	510

Notes: 1. Transaction amounts do not include consumption tax.

2. Terms and conditions for the purchasing and selling of products and merchandises are determined similarly to general trading terms and conditions following discussions taking into account market prices.

### 2. Notes to parent entities or significant affiliated companies

Not applicable.

#### Fiscal 2016 (March 1, 2015 – February 29, 2016)

Because the item is not material, this item is not stated.

# Financial Section

## PER SHARE INFORMATION

	(Yen)		(U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Net assets per share	2,580.02	<b>2,657.41</b>	<b>23.39</b>
Net income per share	219.28	<b>208.81</b>	<b>1.84</b>
Diluted net income per share	—	<b>208.76</b>	<b>1.84</b>

Notes: 1. Diluted net income per share for fiscal 2015 is not listed due to the absence of residual securities.

2. The basis for the calculation of net assets per share is as follows.

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Total net assets in the consolidated balance sheets	222,054	<b>226,095</b>	<b>1,989,923</b>
Net assets attributable to common shareholders	221,022	<b>224,992</b>	<b>1,980,215</b>
Main differences:			
Subscription rights to shares	—	<b>101</b>	<b>889</b>
Minority interests	1,031	<b>1,000</b>	<b>8,801</b>
Common stock issued (Thousands of shares)	95,164	<b>95,164</b>	<b>837,564</b>
Common stock held in treasury (Thousands of shares)	9,497	<b>10,498</b>	<b>92,396</b>
Common stock used in calculating net assets per share (Thousands of shares)	85,667	<b>84,666</b>	<b>745,168</b>

3. The basis for the calculation of net income per share and diluted net income per share is as follows.

	(Millions of yen)		(Thousands of U.S. dollars)
	Fiscal 2015	Fiscal 2016	Fiscal 2016
Net income per share:			
Net income	18,784	<b>17,784</b>	<b>156,522</b>
Amount not attributable to common shareholders	—	—	—
Net income attributable to common shareholders	18,784	<b>17,784</b>	<b>156,522</b>
Average common stock during year (Thousands of shares)	85,667	<b>85,166</b>	<b>749,569</b>
Diluted net income per share:			
Adjusted net income	—	—	—
Increase in common stock	—	<b>22</b>	<b>194</b>
Of the above, subscription rights to shares	—	<b>22</b>	<b>194</b>

4. As stated in “Changes in Accounting Policies,” we have adopted the Retirement Benefits Accounting Standard and such adoption is in accordance with the transitional treatment set forth in paragraph 37 of the Retirement Benefits Accounting Standard.

The impact on net assets per share, net income per share and diluted net income per share for the fiscal year under review as a result of the adoption is minor.

# Financial Section

## SIGNIFICANT SUBSEQUENT EVENTS

### Recording of extraordinary gain following the termination of the joint sales agreement

The Company and Asahi Kasei Pharma Corp. reached an agreement on March 16, 2016 to terminate the joint sales agreement in Japan of NEOXY® TAPE 73.5mg, a transdermal patch to treat overactive bladder (active pharmaceutical ingredient: oxybutynin hydrochloride; manufactured and distributed by Hisamitsu Pharmaceutical Co., Inc.) on June 26, 2016. As a result, the Company expects to record extraordinary gain of approximately ¥1.3 billion for the next fiscal year.

Asahi Kasei Pharma Corp. will terminate the sales of NEOXY® TAPE 73.5mg, once its stock is exhausted, but no later than three months after June 26, 2016, the Company will solely engage in the sales of this product.

### Disposition and Acquisition of Treasury Share through Third-Party Allotment

The Company, at its meeting of the Board of Directors held on April 8, 2016, has resolved to dispose of treasury shares for the purpose of supporting social contribution activities of the Nakatomi Memorial Foundation, a public interest incorporated foundation (hereafter “Nakatomi Memorial Foundation”), and acquire treasury shares under Article 156 of the Company Act, as applied pursuant to Article 165-3 of the same act. The disposition of treasury shares is subject to the approval of the Company’s annual general meeting of shareholders to be held in May 2016, and the acquisition of treasury shares is subject to the approval at the same meeting in which the disposition of treasury shares will be resolved.

#### 1. About Nakatomi Memorial Foundation

Nakatomi Memorial Foundation was established with personal assets donated by the Company’s former Chairman Masayoshi Nakatomi, and funds donated by the Company. The aim of the Foundation is to collect and exhibit materials relating to medicine, cultural assets, and other historical materials and to provide knowledge of medicine and health as well as enlightenment of the history of the culture of medicine, including Tashiro Baiyaku (Tashiro-style medicine selling), through the operation of the Nakatomi Medicine Memorial Museum in Tosu-shi, Saga. The Foundation also aids young people to develop into useful personnel.

#### 2. Disposition of treasury shares

##### Overview of disposition

(i) Number of shares to be disposed	Common stock: 1,000,000 shares
(ii) Disposal value	¥1 per share
(iii) Amount of funds raised	¥1,000,000
(iv) Subscription or disposal method	By third-party allotment
(v) Allottee (planned)	The Master Trust Bank of Japan, Ltd.
(vi) Disposal date	Not yet determined
(vii) Other	The disposition of treasury shares is subject to the special resolution regarding advantageous placement at the Company’s annual general meeting of shareholders to be held in May 2016. The disposal date or other matters will be decided at the meeting of the board of directors after the annual meeting.

#### 3. Purpose and reason for disposition

With our corporate mission to convey the benefits of patch treatment, and our corporate philosophy to strive to improve the quality of life of people around the world, we have conducted business activities to bring patch culture to the world as well as engaged in social contribution activities.

## Financial Section

Nakatomi Medicine Memorial Museum run by Nakatomi Memorial Foundation provides an environment for lifelong learning on medicine and health through passing down medicine-related industrial culture to the next generation via cultural heritage of medicine.

The Company sees fall in opportunities to pass down medicine culture to the younger people with the constant increase in single-person households. The Foundation's activities, such as dissemination of knowledge of medicine and health, conform with the Company's business activities and contribute to the Company's benefit in terms of mid- to long-term and CSR perspectives, and therefore, the Company continuously supports the Foundation through donations.

To support the social contributions of the Nakatomi Memorial Foundation and provide the Foundation with more stable support, the Company will establish a third-party benefit trust (hereafter the "Trust") in which Mitsubishi UFJ Trust and Banking Corporation is trustee, the Master Trust Bank of Japan, Ltd. is co-trustee, and Nakatomi Memorial Foundation is beneficiary. The Trust will acquire the Company's shares and deliver the trust proceeds, such as dividends from the Company's shares to the Nakatomi Memorial Foundation. The Nakatomi Memorial Foundation will then add said trust proceeds to its source of funds to continue with its activities.

The disposition of treasury shares will be carried out for the Trust which will be established to generate source of funds toward the social contribution activities of Nakatomi Memorial Foundation.

#### 4. Amount, usage, and anticipated time of expenditure of funds raised

##### (1) Amount of funds raised

(i) Total paid-in amount	¥1,000,000
(ii) Estimated cost of issuance, etc.	¥0
(iii) Estimated net proceeds	¥1,000,000

##### (2) Specific usage of funds raised

The estimated net proceeds above will be appropriated for expenses, such as attorney's fees, which are necessary for forming the plan.

#### 5. Acquisition of treasury shares

##### (1) Reason for acquisition of treasury shares

To avoid dilution of shares caused by disposition of treasury shares as stated in above 2. and to implement a flexible capital policy that can respond to increase in capital efficiency as well as the business environment.

##### (2) Details of acquisition

(i) Type of shares to be acquired	Common stock of the Company
(ii) Total number of shares to be acquired	Up to 2,000,000 shares (2.36% of the total number of issued shares excluding treasury shares)
(iii) Total acquisition price of shares	Up to ¥12,000,000,000
(iv) Period of acquisition	From the conclusion of the Company's annual general meeting of shareholders held in May 2016 to December 31, 2016
(v) Other	The acquisition is subject to the resolution regarding the disposition of treasury shares at the annual general meeting mentioned in above 2.

# Financial Section

## Supplementary Schedule

### Supplementary schedule of bonds payable

Not applicable.

### Supplementary schedule of loans payable

Category	(Millions of yen)		(Thousands of U.S. dollars)		(%)	
	Balance at the beginning of Fiscal 2016	Balance at the end of Fiscal 2016	Balance at the beginning of Fiscal 2016	Balance at the end of Fiscal 2016	Average interest rate	Due date
Short-term loans	1,560	1,605	13,730	14,126	0.56	—
Current portion of long-term loans	125	78	1,100	686	0.61	—
Current portion of long-term lease obligation	102	33	898	290	—	—
Long-term loans (excluding current portion)	727	647	6,399	5,694	0.65	March 2017 to March 2026
Lease obligation (excluding current portion)	61	42	537	370	—	March 2017 to October 2021
Other interest-bearing liabilities	—	—	—	—	—	—
<b>Total</b>	<b>2,577</b>	<b>2,407</b>	<b>22,681</b>	<b>21,185</b>	<b>—</b>	<b>—</b>

Notes: 1. Average interest rate is the weighted average interest rate for the year-end balances of loans, etc.

2. Current portion of long-term loans include ¥7 million in interest free loans from the Development Bank of Japan Inc.

3. The average interest rate on lease obligations is not listed, mainly because lease obligations are stated in the consolidated balance sheet mainly as a total before deduction of the equivalent of interest contained in the total lease payment.

4. Long-term loans and lease obligations (both excluding current portion) within five years after the consolidated balance sheet date are as follows:

Category	(Millions of yen)			
	Due after one year but within two years	Due after two years but within three years	Due after three years but within four years	Due after four years but within five years
Long-term loans	71	71	65	71
Lease obligations	19	11	3	2

Category	(Thousands of U.S. dollars)			
	Due after one year but within two years	Due after two years but within three years	Due after three years but within four years	Due after four years but within five years
Long-term loans	625	625	572	625
Lease obligations	167	97	26	18

### Supplementary schedule of asset retirement obligations

Not applicable.

# Financial Section

## Other

Quarterly consolidated financial information for Fiscal 2016

	(Millions of yen)			
(Cumulative)	Three months ended May 31, 2015	Six months ended August 31, 2015	Nine months ended November 30, 2015	Fiscal 2016
Net sales	39,680	82,428	122,283	161,852
Income before taxes and minority interests	5,639	14,599	23,439	27,922
Net income	3,535	9,376	15,318	17,784
Net income per share (yen)	41.27	109.45	179.51	208.81

	(Thousands of U.S. dollars)			
(Cumulative)	Three months ended May 31, 2015	Six months ended August 31, 2015	Nine months ended November 30, 2015	Fiscal 2016
Net sales	349,234	725,471	1,076,245	1,424,503
Income before taxes and minority interests	49,630	128,490	206,293	245,749
Net income	31,112	82,521	134,818	156,522
Net income per share (U.S. dollars)	0.363	0.963	1.58	1.838

	(Yen)			
(Quarterly)	First quarter	Second quarter	Third quarter	Fourth quarter
Net income per share	41.27	68.18	70.18	29.12

	(U.S. dollars)			
(Quarterly)	First quarter	Second quarter	Third quarter	Fourth quarter
Net income per share	0.36	0.60	0.62	0.26



# Corporate Information

## Stock Information

### (1) Total number of shares

#### 1) Total number of shares

Type of shares	Total authorized shares (Shares)
Common stock	380,000,000
Total	380,000,000

#### 2) Shares issued

Type of shares	Shares issued at year end Fiscal 2016 (February 29, 2016)	Shares issued on filing date (May 27, 2016)	Names of listing stock exchanges or registered securities dealers associations	Details
Common stock	95,164,895	95,164,895	Tokyo Stock Exchange (First Section) Nagoya Stock Exchange (First Section) Fukuoka Stock Exchange	All voting shares, standard shares with unlimited rights (Voting units: 100 shares)
Total	95,164,895	95,164,895	—	—

### (2) Status of share subscription rights to shares

Subscription rights to shares issued pursuant to the Companies Act, are as follows.

The first subscription rights to shares (resolved on July 10, 2015, issued on July 27, 2015)

	As of the end of the fiscal year under review (February 29, 2016)	As at the end of the month preceding the filing date (April 30, 2016)
Number of subscription rights to shares	358 (Note 1)	Same as left
Of the above, number of treasury subscription rights to shares	—	—
Class of shares to be issued upon exercise of subscription rights to shares	Common stock	Same as left
Number of shares to be issued upon exercise of subscription rights to shares	35,800 (Notes 1, 2)	Same as left
Cash payment upon exercise of subscription rights to shares	¥1	Same as left
Exercise period of subscription rights to shares	July 28, 2015 to July 27, 2016	Same as left
Price of the shares to be issued upon exercise of subscription rights to shares, and the amount to be incorporated into capital stock	Price of shares issued: ¥3,797 Amount to be incorporated into capital stock: ¥1,899 (Note 3)	Same as left
Conditions for the exercise of subscription rights to shares	(Note 4)	Same as left
Matters concerning the transfer of subscription rights to shares	Acquisition of subscription rights to shares by transfer shall be subject to the approval based on the resolution of the board of directors of the Company.	Same as left
Matters concerning substitute payment	—	—
Matters concerning the issuance of subscription rights to shares associated with organizational restructuring	(Note 5)	Same as left

# Corporate Information

Notes: 1. Class and number of allottees of subscription rights to shares, as well as number of subscription rights to shares to be allotted are as follows:

Directors of the Company (excluding outside directors): 10 persons; 358 subscription rights to shares

Number of shares to be issued upon exercise of each subscription right to shares (hereinafter “number of shares to be granted”) shall be 100.

2. In the event the Company conducts a stock split of the shares of its common stock (including a gratis allotment of its common stocks; hereinafter the same in every reference to stock splits), on and after the date on which subscription rights to shares are allotted (hereinafter the “allotment date”), or a reverse stock split, the number of shares granted shall be adjusted according to the following formula, and fractions less than one share resulting from the calculation shall be rounded down.

Number of shares granted after adjustment = Number of shares granted before adjustment × Ratio of stock splits or reverse stock splits

Number of shares granted after adjustment shall, in the case of a stock split, be applicable on and after the day following the record date thereof (if a record date is not established, effective date thereof), while in the case of a reverse stock split, effective date thereof. However, in the case where a stock split is conducted subject to the approval at the general meeting of shareholders, of a proposal to increase capital stock or additional paid-in-capital by reducing surplus, if a date prior to the conclusion of such general meeting of shareholders is set as the record date for the stock split, number of shares granted after adjustment shall, for the period on and after the day following the conclusion of such general meeting of shareholders, become applicable retroactively on such record date.

Subsequent to the allotment date, in the event of a need for an adjustment to the number of shares granted in association with a merger or company split of the Company or otherwise, the Company may make an adjustment to the number of shares granted as appropriate, within a reasonable extent.

In the event of an adjustment to the number of shares granted, within the period up to the day before the date on which the number of shares granted after adjustment becomes applicable, the Company shall notify each holder of subscription rights to shares registered in the original register of subscription rights to shares (hereinafter the “holder of subscription rights to shares”), of the matters required to be communicated thereto, via personal or public notice. However, if such personal or public notice cannot be delivered in the aforementioned period, it shall be delivered as soon as possible.

3. (1) The amount of an increase in capital associated with the issuance of shares as a result of the exercise of subscription rights to shares, shall be half of the maximum amount of an increase in capital stock calculated in accordance with Article 17-1 of the Company Accounting Ordinance, where any fraction less than ¥1 resulting therefrom shall be rounded up.
- (2) The amount of an increase in additional paid-in capital associated with the issuance of shares as a result of the exercise of subscription rights to shares, shall be calculated by subtracting the amount of an increase in capital stock described in (1) above, from the maximum amount of an increase in capital stock, etc., also described in (1) above.
4. (1) A holder of subscription rights to shares shall, on or after the day following the date of loss of his/her position as a director, be entitled to exercise the subscription rights to shares allotted to him/her based on such loss.
- (2) In the event of death of a holder of subscription rights to shares, only if all of the subscription rights to shares held by such holder are succeeded by one person who is his spouse, child, parents or sibling among all his heirs (hereinafter such heir who succeed the subscription rights to shares shall be called the “successor”), the successor shall be entitled to exercise subscription rights to shares. However, conditions and procedures for the exercise, etc., shall be based on the agreement on the allotment of subscription rights to shares, as concluded between the Company and the holder of subscription rights to shares subject to the resolution of the board of directors of the Company.

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## Corporate Information

- (3) Once having abandoned subscription rights to shares, a holder of subscription rights to shares shall not be entitled to exercise such subscription rights to shares.
  - (4) A holder of subscription rights to shares must exercise the whole of the subscription rights to shares allotted to him/her at once (subscription rights to shares remaining after the partial abandonment, if such partial abandonment is conducted).
5. In the event the Company engages in a merger (referring only to the merger in which the Company is an absorbed company), absorption-type or incorporation-type company split (referring only to the company split in which the Company is a split company), or share exchange or share transfer (referring only to the share exchange or share transfer in which the Company becomes a wholly-owned subsidiary) (hereinafter collectively an “organizational restructuring”), the Company shall issue subscription rights to shares in the stock company listed in (a) to (e) of Article 236-1, Item 8 of the Companies Act (hereinafter the “restructured company”) in the respective type of the aforementioned organizational restructuring, to the holder of subscription rights to shares who holds the subscription rights to shares remaining immediately prior to the effective date of such organizational restructuring (hereinafter the “residual subscription rights to shares”) the Company engages in (effective date of the absorption-type merger in the case of an absorption-type merger; date of establishment of the new stock company created as a result of the incorporation-type merger in the case of an incorporation-type merger; effective date of the absorption-type company split, in the case of an absorption-type company split; date of establishment of the new stock company created as a result of the incorporation-type company split in the case of an incorporation-type company split, effective date of the share exchange in the case of a share exchange; the date of establishment of the wholly-owned parent created as a result of the share transfer, in the case of the share transfer; hereinafter the same shall apply). However, the aforementioned issuance shall be subject to the creation of provisions to the effect that the subscription rights to shares in the restructured company be issued in accordance with the items as follows in the absorption-type merger agreement, incorporation-type merger agreement, absorption-type company split agreement, incorporation-type company split plan, share exchange agreement or share transfer plan.
- (1) Number of the subscription rights to shares in the restructured company to be issued  
Subscription rights in the restructured company shall be issued to each holder of subscription rights to shares, in the same number as the number of residual subscription rights to shares held by each such holder.
  - (2) Type of shares in the restructured company to be issued upon exercise of subscription rights to shares  
Common stock of the restructured company.
  - (3) Number of shares in the restructured company to be issued upon exercise of subscription rights to shares  
It shall be determined in the same manner as described in 1. and 2. above, in consideration of the conditions for the organizational restructuring.
  - (4) The value of asset to be contributed at the time of the exercise of subscription rights to shares  
The value of asset to be contributed at the time of the exercise of each subscription right to shares to be issued, shall be the amount calculated by multiplying the post-restructuring exercise price as determined as follows, by the number of shares in the restructured company to be issued upon exercise of the subscription rights to shares as determined in (3) above. The post-restructuring exercise price shall be ¥1 for each share in the restructured company, which can be granted upon exercise of each subscription right to shares issued.
  - (5) Period during which the subscription rights to shares can be exercised  
It shall be the period beginning on the inception date of the period prescribed in the aforementioned “Exercise period of subscription rights to shares,” or the effective date of the organizational restructuring, whichever later, ending on the expiry date of the period prescribed in the aforementioned “Exercise period of subscription rights to shares.”
  - (6) Matters concerning capital stock and additional paid-in capital, in the case of issuance of shares upon exercise of subscription rights to shares  
It shall be decided in the same manner as described in 3. above.

- (7) Restriction on the acquisition of subscription rights to shares by transfer  
Acquisition of subscription rights to shares by transfer shall require the approval based on the resolution of the board of directors of the restructured company (“general meeting of shareholders” if the restructured company is not a company with board of directors).
- (8) Terms of acquisition of subscription rights to shares  
It shall be decided in the way described as follows.  
Upon the approval at general meeting of shareholders of the Company on the proposals (i), (ii), (iii), (iv) and (v) as follows (or upon the resolution of the board of directors of the Company, if resolution of the general meeting of shareholders is not required), the Company shall be entitled to acquire the subscription rights to shares without compensation on the date as separately specified by the board of directors of the Company.
- (i) Proposal for the approval of the merger agreement in which the Company becomes the absorbed company
  - (ii) Proposal for the approval of the company split agreement in which the Company becomes the split company, or on the plan for such company split
  - (iii) Proposal for the approval of the share exchange agreement or plan for the share transfer, in which the Company becomes a wholly-owned subsidiary
  - (iv) Proposal for the approval of the amendment to the Company’s articles of incorporation to create new provisions to the effect that that acquisition of all of the shares issued by the Company by transfer, shall require the approval of the Company.
  - (v) Proposal for the approval of the amendment to the Company’s articles of incorporation to create provisions to the effect that that acquisition of the type of shares to be delivered upon exercise of subscription rights to shares by means of transfer, shall require the approval of the Company, or the provisions that govern the acquisition of all shares of such type based on the resolution of general meeting of shareholders of the Company.
- (9) Other conditions for the exercise of subscription rights to shares  
It shall be decided in the same manner as described in 4. above.

### (3) Execution of warrant bonds, etc. with clause allowing change in exercise price

Not applicable.

### (4) Details of rights plans

Not applicable.

### (5) Changes in shares issued, capital stock, and other items

Date	(Shares)		Change in capital stock	(Millions of yen)		
	Change in shares issued	Shares issued		Capital stock	Change in additional paid-in capital	Additional paid-in capital
July 5, 2002 (Note)	—	95,164,895	—	8,473	(6,123)	2,118

Date	(Shares)		Change in capital stock	(Thousands of U.S. dollars)		
	Change in shares issued	Shares issued		Capital stock	Change in additional paid-in capital	Additional paid-in capital
July 5, 2002 (Note)	—	95,164,895	—	74,573	(53,890)	18,641

Note: The decrease in additional paid-in capital was based on provisions in Article 289-2 of the former Commercial Code (creditor protection procedures were completed on July 5, 2002).

## (6) Details of shareholders

As of February 29, 2016

Status of shares (Investment unit comprises 100 shares)

Category	National and local government	Financial institutions	Securities companies	Other corporations	Foreign shareholders			Total	Shares under one unit (Shares)
					Non-individuals	Individuals	Individuals and other		
Shareholders (entities)	—	55	25	186	374	5	4,089	4,734	—
Shares owned (units)	—	447,233	7,754	178,570	125,876	14	191,774	951,221	42,795
Ratio (%)	—	47.02	0.82	18.77	13.23	0.00	20.16	100.00	—

Note: Treasury stock of 10,471,308 are listed as 104,713 units in the individuals and other column and as 8 shares in the shares under one unit column. The 10,471,308 treasury stock figure is the number of shares listed in the shareholder registry.

## (7) Principal shareholders

As of February 29, 2016

Name	Address	Shares owned (thousand shares)	Percentage of shares outstanding (%)
Japan Trustee Service Bank, Ltd. (trust account)	1-8-11 Harumi, Chuo-ku, Tokyo	6,214	6.53
The Master Trust Bank of Japan, Ltd. (trust account)	2-11-3 Hamamatsucho, Minato-ku, Tokyo	4,680	4.92
The Nomura Trust and Banking Co., Ltd. (The Bank of Tokyo-Mitsubishi UFJ, Ltd. pension trust account)	2-2-2 Otemachi, Chiyoda-ku, Tokyo	4,387	4.61
Japan Trustee Service Bank, Ltd. (Resona Bank, Ltd. retrust account, The Nishi-Nippon City Bank, Ltd. pension trust account)	1-8-11 Harumi, Chuo-ku, Tokyo	4,370	4.59
Nippon Life Insurance Company	1-6-6 Marunouchi, Chiyoda-ku, Tokyo	3,910	4.11
The Bank of Fukuoka, Ltd.	2-13-1 Tenjin, Chuo-ku, Fukuoka	3,871	4.07
The Bank of Saga, Ltd.	2-7-20 Tojin, Saga	2,956	3.11
Hisamitsu Business Partners' Shareholding Association	408 Tashiro Daikan-machi, Tosu-shi Saga	2,070	2.18
Japan Trustee Service Bank, Ltd. (Sumitomo Mitsui Trust Bank, Ltd. retrust account, Sumitomo Mitsui Banking Corporation pension trust account)	1-8-11 Harumi, Chuo-ku, Tokyo	2,064	2.17
TKY	1-12-3 Shinoyama-cho, Kurume-shi, Fukuoka	1,834	1.93
Total		36,358	38.21

Notes: 1. The number of the foregoing shares related to fiduciary services is as follows:

- Japan Trustee Service Bank, Ltd.: 12,648 thousand shares
- The Master Trust Bank of Japan, Ltd.: 4,680 thousand shares
- The Nomura Trust and Banking Co., Ltd.: 4,387 thousand shares

2. In addition to the shares listed above, the company owns treasury stock of 10,471 thousand shares (11.00%).

## (8) Details of stock option system

It was resolved at the annual general meeting of shareholders held on May 21, 2015 that the Company awards stock options as compensation for the Company's directors (excluding outside directors) in accordance with Article 361 of the Companies Act, accompanying the abolishment of the directors' retirement benefit payment system.

The description of the relevant system is as follows.

	HISAMITSU PHARMACEUTICAL CO., INC 1st Subscription Rights to Shares
Resolution date	July 10, 2015
Classification and number of persons to be granted	10 directors of the Company (excluding outside directors)
Class of shares to be issued upon exercise of subscription rights to shares	Provided in (2) Status of share subscription rights to shares
Number of shares	Same as the above
Cash payment upon exercise of subscription rights to shares	Same as the above
Exercise period of subscription rights to shares	Same as the above
Conditions for the exercise of subscription rights to shares	Same as the above
Matters concerning the transfer of subscription rights to shares	Same as the above
Matters concerning substitute payment	—
Matters concerning the issuance of subscription rights to shares accompanying organizational restructuring	Same as the above

## (9) Stock Administration of the Filing Company

Fiscal year	From March 1 to end of February
Annual general meeting of shareholders	In May
Record date	End of February
Record date for distribution of surplus	End of August End of February
Number of shares constituting one unit	100 shares
Purchase of shares less than one unit	
Handling office	1-4-5 Marunouchi, Chiyoda-ku, Tokyo Securities Agency Division, Mitsubishi UFJ Trust and Banking Corporation
Transfer agent	1-4-5 Marunouchi, Chiyoda-ku, Tokyo Mitsubishi UFJ Trust and Banking Corporation
Transfer office	—
Purchasing fee	Free
Method of public notice	The Company's public notice shall be by electronic public notice. However, if electronic public notice is not available due to accident or other unavoidable reason, the public notice shall be posted on the <i>Nihon Keizai Shimbun</i> . The Company's electronic public notice is posted on our website at the following address: <a href="http://www.hisamitsu.co.jp/ir/koukoku.html">http://www.hisamitsu.co.jp/ir/koukoku.html</a>
Shareholders' privileges	None

Notes: 1. For the Company's shares less than one unit, rights other than the following cannot be exercised:

- 1) The rights set out in each item of Article 189, Paragraph 2 of the Companies Act.
- 2) The right to claim pursuant to Article 166, Paragraph 1 of the Companies Act.
- 3) The right to receive an allotment of shares for subscription or subscription rights to shares for subscription.

# Corporate Information

## Group Companies

Our corporate group comprises Hisamitsu Pharmaceutical, 17 consolidated subsidiaries, and 4 equity-method affiliates.

Name	Location	Capital or investment	Main business activities	Voting rights (%)	Relationship					Remarks
					Concurrent employees		Capital support from Hisamitsu	Business transactions	Other	
					Hisamitsu officers (Persons)	Hisamitsu employees (Persons)				
<b>Consolidated subsidiaries</b>										
CRCC Media Co., Ltd.	Kurume, Fukuoka	¥1,115 million	Other businesses	69.50	3	1	Debt guarantees	—	—	Note 3
Saga City-Vision Co., Ltd.	Saga, Saga	¥605 million	Other businesses	70.12	2	—	—	—	—	
Taiyo Co., Ltd.	Tosu, Saga	¥50 million	Other businesses	100	2	2	—	Agent for casualty insurance contracts for Hisamitsu	Hisamitsu leases land	
Kyudo Co., Ltd.	Tosu, Saga	¥10 million	Other businesses	100	2	1	—	Provide laboratory animals and equipment to Hisamitsu	Hisamitsu leases land & buildings	
Hisamitsu Agency Co., Ltd.	Kurume, Fukuoka	¥25 million	Other businesses	100 (100)	1	1	—	Provide advertising agency services to Hisamitsu	Hisamitsu leases part of a lease building	
Hisamitsu U.S., Inc.	Delaware USA	USD 10	Pharmaceuticals	100	1	—	—	—	—	Note 3
Hisamitsu America, Inc.	California, USA	USD 3,000 thousands	Pharmaceuticals	100 (100)	1	1	Working capital loans	Selling products supplied by Hisamitsu	—	
Noven Pharmaceuticals, Inc.	Florida, USA	USD 10	Pharmaceuticals	100 (100)	2	—	Working capital loans	Hisamitsu outsources development	—	Note 3
Hisamitsu Farmaceutica do Brasil Ltda.	Manaus, Brazil	BRL 15 million	Pharmaceuticals	100	—	4	Working capital loans	Manufacture and sell products in Brazil, with products and some raw materials supplied by Hisamitsu	—	Note 3
Hisamitsu UK Ltd.	London, UK	GBP 120 thousands	Pharmaceuticals	100	1	1	—	Hisamitsu outsources development	—	
Hisamitsu Vietnam Pharmaceutical Co., Ltd.	Bien Hoa, Vietnam	VND 258,775 million	Pharmaceuticals	100	—	3	Working capital loans	Manufacture and sell products in Vietnam, with products and some raw materials supplied by Hisamitsu	—	Note 3
Hisamitsu Pharmaceutical Technology Consulting (Beijing) Co., Ltd.	Beijing, China	CNY 1,206 thousand	Pharmaceuticals	100	2	2	—	Hisamitsu outsources medical marketing	—	
PT. Hisamitsu Pharma Indonesia	Surabaya, Indonesia	IDR 32,518 million	Pharmaceuticals	75	1	2	Working capital loans	Manufacture and sell products in Indonesia, with products and some raw materials supplied by Hisamitsu	—	
4 other companies	—	—	—	—	—	—	—	—	—	



# Corporate Information

Name	Location	Capital or investment	Main business activities	Voting rights (%)	Relationship					Remarks
					Concurrent employees		Capital support from Hisamitsu	Business transactions	Other	
					Hisamitsu officers (Persons)	Hisamitsu employees (Persons)				
<b>Equity-method affiliates</b>										
Sanofi-Hisamitsu K.K.	Shinjuku Tokyo	¥250 million	Pharmaceuticals	49.0	1	2	—	Supplies merchandise to Hisamitsu	—	
Yutoku Pharmaceutical Ind. Co., Ltd.	Kashima, Saga	¥120 million	Pharmaceuticals	15.0	2	—	—	Manufacture and sell products with some products supplied by Hisamitsu, supply merchandise of Hisamitsu	—	
Maruto Sangyo Co., Ltd.	Ogori, Fukuoka	¥1,807 million	Other businesses	39.9	1	2	—	Supplies raw materials to Hisamitsu	—	Note 4

- Notes: 1. Main business activities column lists names of business segments.  
2. There are no companies in accounting insolvency that would significantly affect the consolidated financial statements.  
3. Specified subsidiary.  
4. Listed and files financial statements.  
5. Figures in parenthesis in the voting rights column indicate indirect ownership.  
6. Net sales of Noven Pharmaceuticals, Inc. (excluding internal sales among consolidated subsidiaries) accounted for more than 10% of consolidated sales and key earnings information is as follows. Noven Pharmaceuticals, Inc. prepares financial statements on a consolidated basis and thus the information below is also presented on a consolidated basis.

## Key earnings information

	(Millions of yen)	(Thousands of U.S. dollars)
(1) Net sales	30,489	268,342
(2) Ordinary income	202	1,778
(3) Net loss	188	1,655
(4) Net assets	48,899	430,373
(5) Total assets	64,312	566,027

# Corporate Information

## Management

Chairman & CEO	NAKATOMI Hirotaka	Standing Corporate Auditor	NAKATOMI Nobuyuki
President & COO	NAKATOMI Kazuhide	Standing Corporate Auditor	HIRANO Munehiko
Senior Managing Director	SUGIYAMA Kousuke	Corporate Auditor	ONO Keinosuke
Managing Director	AKIYAMA Tetsuo	Corporate Auditor	TOKUNAGA Tetsuo
Managing Director	HIGO Naruhito		
Director	TSURUDA Toshiaki		
Director	TAKAO Shinichiro		
Director	SAITO Kyu		
Director	TSUTSUMI Nobuo		
Director	MURAYAMA Shinichi		
Director	ICHIKAWA Isao		
Director	FURUKAWA Teijiro		

- Notes: 1. NAKATOMI Kazuhide, President & COO, is the first son of NAKATOMI Hirotaka, Chairman & CEO.  
 2. NAKATOMI Nobuyuki, Standing Corporate Auditor, is the younger brother of NAKATOMI Hirotaka, Chairman & CEO.  
 3. Directors ICHIKAWA Isao and FURUKAWA Teijiro are Outside Directors.  
 4. Corporate Auditors ONO Keinosuke and TOKUNAGA Tetsuo are Outside Corporate Auditors.

## Company Profile

Company name	Hisamitsu Pharmaceutical Co., Inc.	
Founded	1847	
Established	May 22, 1944	
Head office	408 Tashiro Daikan-machi, Tosu, Saga	
Representative	NAKATOMI, Hirotaka, Chairman & CEO	
Capital	¥8,473,839,816	
Fiscal year	March 1–End of February	
Number of employees	(As of February 29, 2016)	
	Business segment	Employees
	Pharmaceuticals	2,754 (532)
	Other businesses	146 (51)
	Total	2,900 (583)

Note: Employee figures are for full-time employees. Temporary employees are shown in parentheses; these figures are averages for the fiscal year and are not included in the employees column.

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